

Institution: University of Wisconsin-Madison (240444)
User ID: P2404442

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Wisconsin-Madison (240444)

User ID: P2404442

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Institution: University of Wisconsin-Madison (240444)

User ID: P2404442

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff, non-medical school

Number of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	976	263	380		1,619
Instruction/research/public service	38		8		46
Primarily instruction + Instruction/research/public service	1,014	263	388	0	1,665
Primarily research	211	52	26		289
Primarily public service	57	19	64		140
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,282	334	478	0	2,094
Executive/administrative/managerial	52	1		370	423
Other professionals (support/service)	1			4,565	4,566
Technical and paraprofessionals				568	568
Clerical and secretarial				934	934
Skilled crafts				304	304
Service/Maintenance				1,076	1,076
Total full time (non medical)	1,335	335	478	7,817	9,965
Total from prior year	1,320	347	485	7,683	9,835

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	67	19	439		525
Instruction/research/public service			1		1
Primarily instruction + Instruction/research/public service	67	19	440	0	526
Primarily research	194	56	288		538
Primarily public service	1		4		5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	262	75	732	0	1,069
Executive/administrative/managerial	6			58	64
Other professionals (support/service)				1,595	1,595
Technical and paraprofessionals				181	181
Clerical and secretarial				337	337
Skilled crafts				24	24
Service/Maintenance				2	2
Total full time (medical school)	268	75	732	2,197	3,272
Total from prior year	262	79	715	2,110	3,166

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school

Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	7	6	440		453	2,046
Instruction/research/public service	30		10		40	102
Primarily instruction + Instruction/research/public service	37	6	450	0	493	2,148
Primarily research	10	3	37		50	2,600
Primarily public service	1	1	18		20	34
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	48	10	505	0	563	4,782
Executive/administrative/managerial	2			13	15	
Other professionals (support/service)				870	870	
Technical and paraprofessionals				77	77	
Clerical and secretarial				196	196	
Skilled crafts				15	15	
Service/Maintenance				52	52	
Total part time (non medical)	50	10	505	1,223	1,788	4,782
Total from prior year	44	6	497	1,207	1,754	4,598

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	18	3	278		299	18
Instruction/research/public service/clinical					0	3
Primarily instruction + Instruction/research/public service/clinical	18	3	278	0	299	21
Primarily research	16	9	128		153	526
Primarily public service			4		4	5
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	34	12	410	0	456	552
Executive/administrative/managerial	1			3	4	
Other professionals (support/service)				406	406	
Technical and paraprofessionals				67	67	
Clerical and secretarial				104	104	
Skilled crafts					0	
Service/Maintenance				3	3	
Total part time (medical school)	35	12	410	583	1,040	552
Total from prior year	40	10	390	593	1,033	553

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2010							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	2,144	2,131	752	717	2,064	1,980	4,960
<u>Instruction/research/public service</u>	47	62	40	37	105	129	192
Primarily instruction + <u>Instruction/research/public service</u>	2,191	2,193	792	754	2,169	2,109	5,152
<u>Primarily research</u>	827	808	203	208	3,126	2,997	4,156
<u>Primarily public service</u>	145	147	24	24	39	45	208
Primarily instruction + <u>Instruction/research/public service</u> + Primarily research + Primarily public service	3,163	3,148	1,019	986	5,334	5,151	9,516
<u>Executive/administrative/managerial</u>	487	471	19	17	0		506
<u>Other professionals (support/service)</u>	6,161	5,945	1,276	1,281	0		7,437
<u>Technical and paraprofessionals</u>	749	745	144	133	0		893
<u>Clerical and secretarial</u>	1,271	1,294	300	310	0		1,571
<u>Skilled crafts</u>	328	305	15	20	0		343
<u>Service/Maintenance</u>	1,078	1,093	55	40	0		1,133
Grand total	13,237	13,001	2,828	2,787	5,334	5,151	21,399

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		544	77	621
Associate professors		152	43	195
Assistant professors		159	21	180
Instructors			2	2
Lecturers		32	3	35
No academic rank		4		4
Total men	0	891	146	1,037
Total men from prior year		888	156	
Women				
Professors		227	38	265
Associate professors		121	28	149
Assistant professors		133	29	162
Instructors		6	10	16
Lecturers		31	2	33
No academic rank		2	1	3
Total women	0	520	108	628
Total women from prior year		512	102	
Total (men + women)	0	1,411	254	1,665
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,665
Total from prior year (Salaries section)		1,400	258	1,658

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	515		29		544
Associate Professors	140		12		152
Assistant Professors		141	18		159
Instructors					
Lecturers			32		32
No academic rank			4		4
Total men	655	141	95	0	891
Total men prior year	655	139	94	0	888
Women					
Professors	197		30		227
Associate Professors	88		33		121
Assistant Professors		115	18		133
Instructors		1	5		6
Lecturers			31		31
No academic rank			2		2
Total women	285	116	119	0	520
	264	123	125	0	512

Total women prior year					
Total (men + women)	940	257	214	0	1,411

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	46		31		77
Associate Professors	12		31		43
Assistant Professors		4	17		21
Instructors			2		2
Lecturers			3		3
No academic rank					
Total men	58	4	84	0	146
Total men prior year	61	6	89	0	156
Women					
Professors	9		29		38
Associate Professors	7		21		28
Assistant Professors		2	27		29
Instructors			10		10
Lecturers			2		2
No academic rank			1		1
Total women	16	2	90	0	108
	16	3	83	0	102

Total women prior year					
Total (men + women)	74	6	174	0	254

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	544	64,713,299	118,958	115,690
Associate professors	152	13,940,773	91,716	88,509
Assistant professors	159	12,426,758	78,156	76,465
Instructors			⚠	42,365
Lecturers	32	2,228,335	69,635	68,574
No academic rank	4	145,520	36,380	34,729
Total men	891	93,454,685	104,887	101,758
Women				
Professors	227	22,555,996	99,366	97,816
Associate professors	121	8,943,458	73,913	73,898
Assistant professors	133	9,279,535	69,771	69,004
Instructors	6	357,730	⚠ 59,622	45,948
Lecturers	31	1,799,970	58,064	60,118
No academic rank	2	67,759	33,880	31,463
Total women	520	43,004,448	82,701	80,514
Total (men + women)	1,411	136,459,133	96,711	93,989

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	77	8,570,027	111,299	112,708
Associate professors	43	3,475,670	80,830	81,163
Assistant professors	21	1,531,032	72,906	74,212
Instructors	2	110,000	55,000	80,471
Lecturers	3	241,621	80,540	80,540
No academic rank				
Total men	146	13,928,350	95,400	96,119
Women				
Professors	38	3,662,700	96,387	99,466
Associate professors	28	2,382,920	85,104	79,685
Assistant professors	29	2,287,169	78,868	84,253
Instructors	10	761,582	76,158	67,852
Lecturers	2	155,981	77,991	77,991
No academic rank	1	49,091	49,091	
Total women	108	9,299,443	86,106	84,920
Total (men + women)	254	23,227,793	91,448	91,691

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	1,411	15,556,341	11,025	10,343
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	1,411	20,250,189	14,352	13,503
Group life insurance	1,411	344,622	244	232
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	1,411	240,266	170	170
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	1,411	9,429,277	6,683	6,580
Unemployment compensation taxes	1,411	307,156	218	141
Worker's compensation taxes	1,411	424,443	301	292
Other benefits in kind with cash options				
Total expenditures		46,552,294		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	254	2,642,372	10,403	10,083
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	254	3,645,322	14,352	13,503
Group life insurance	254	60,315	237	227
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	254	43,080	170	170
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	254	1,686,765	6,641	6,672
Unemployment compensation taxes	254	52,173	205	138
Worker's compensation taxes	254	72,096	284	285
Other benefits in kind with cash options				
Total expenditures		8,202,123		

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	5	2	13	7	1		28
Hispanic/Latino	4	2	4	1		2	13
American Indian or Alaska Native							0
Asian	6	9	26	8	3		52
Black or African American	2	4	4		3	1	14
Native Hawaiian or Other Pacific Islander							0
White	169	170	196	28	31	1	595
Two or more races							0
Race and ethnicity unknown	4	2	13	6			25
Total men	190	189	256	50	38	4	727
Women							
Nonresident alien		1	7	3			11
Hispanic/Latino	4	3	2		2		11
American Indian or Alaska Native			1				1
Asian	5	9	15	4	1		34
Black or African American		1	2	1	1		5

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	57	26	83
<u>Hispanic/Latino</u>	52	39	91
<u>American Indian or Alaska Native</u>	3	7	10
<u>Asian</u>	192	94	286
<u>Black or African American</u>	36	26	62
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	1,662	871	2,533
<u>Two or more races</u>	8	5	13
<u>Race and ethnicity unknown</u>	62	23	85
Total (must equal Part H (next part))	2,072	1,091	3,163

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		37	20	57	57
Hispanic/Latino		32	20	52	52
American Indian or Alaska Native		3	0	3	3
Asian		99	93	192	192
Black or African American		21	15	36	36
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		773	889	1,662	1,662
Two or more races		7	1	8	8
Race and ethnicity unknown		31	31	62	62
Total men	0	1,003	1,069	2,072	2,072
Women					
Nonresident alien		15	11	26	26
Hispanic/Latino		29	10	39	39
American Indian or Alaska Native		4	3	7	7
Asian		50	44	94	94
Black or African American		18	8	26	26
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		445	426	871	871

Two or more races		4	1	5	5
Race and ethnicity unknown		8	15	23	23
Total women	0	573	518	1,091	1,091
Total (men+women)	0	1,576	1,587	3,163	3,163
Total from EAP				3,163	
Total (men+women) from Fall 2009		1,562	1,586		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien		1	6	3	10	8	9	37
Hispanic/Latino		1	1	3	10	10	7	32
American Indian or Alaska Native				1		1	1	3
Asian				5	20	18	56	99
Black or African American		2	2	4	5	3	5	21
Native Hawaiian or Other Pacific Islander								0
White		4	19	63	112	205	370	773
Two or more races					3	1	3	7
Race and ethnicity unknown			1	3	8	6	13	31
Total men	0	8	29	82	168	252	464	1,003
Women								
Nonresident alien				7	3	2	3	15
Hispanic/Latino		1	1	6	10	6	5	29
American Indian or Alaska Native					4			4
Asian		1	2	12	11	11	13	50
Black or African American				4	5	4	5	18

Native Hawaiian or Other Pacific Islander								0
White		5	38	89	106	110	97	445
Two or more races			1	1		1	1	4
Race and ethnicity unknown			3	1	1	2	1	8
Total women	0	7	45	120	140	136	125	573
Total (men+women)	0	15	74	202	308	388	589	1,576

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien			4	8	3	2	3	20
Hispanic/Latino			5	5	1		9	20
American Indian or Alaska Native								0
Asian			23	18	5	17	30	93
Black or African American			1	3	2	3	6	15
Native Hawaiian or Other Pacific Islander								0
White			131	146	102	175	335	889
Two or more races							1	1
Race and ethnicity unknown			11	6	6	4	4	31
Total men	0	0	175	186	119	201	388	1,069
Women								
Nonresident alien			2	5	2	1	1	11
Hispanic/Latino			1	1	3	2	3	10
American Indian or Alaska Native			1			2		3
Asian			10	11	4	9	10	44
Black or African American				2	1	3	2	8

Native Hawaiian or Other Pacific Islander								0
White		1	55	91	62	99	118	426
Two or more races						1		1
Race and ethnicity unknown			4	7	4			15
Total women	0	1	73	117	76	117	134	518
Total (men+women)	0	1	248	303	195	318	522	1,587

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		12	2		1	15
American Indian or Alaska Native						0
Asian		3	1		2	6
Black or African American		4	3	1	1	9
Native Hawaiian or Other Pacific Islander						0
White		53	76	59	68	256
Two or more races		1	1			2
Race and ethnicity unknown		2	3			5
Total men	0	75	86	60	72	293
Women						
Nonresident alien					1	1
Hispanic/Latino		3	4	4		11
American Indian or Alaska Native				1		1
Asian		3	1	2		6
Black or African American		4		2	1	7
						0

Native Hawaiian or Other Pacific Islander						
White		56	121	143	93	413
Two or more races				2		2
Race and ethnicity unknown		4	8	2	1	15
Total women	0	70	134	156	96	456
Total (men+women)	0	145	220	216	168	749
Total from EAP						749

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		2	4			6
American Indian or Alaska Native						0
Asian		1	1			2
Black or African American		3	7			10
Native Hawaiian or Other Pacific Islander						0
White		44	129	22	2	197
Two or more races						0
Race and ethnicity unknown		1	2			3
Total men	0	51	143	22	2	218
Women						
Nonresident alien						0
Hispanic/Latino		3	7	2		12
American Indian or Alaska Native			1			1
Asian		6	20	2		28
Black or African American		3	18		1	22
Native Hawaiian or Other Pacific Islander						0

White		134	601	222	5	962
Two or more races		1	6			7
Race and ethnicity unknown		7	13	1		21
Total women	0	154	666	227	6	1,053
Total (men+women)	0	205	809	249	8	1,271
Total from EAP						1,271

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino					3	3
American Indian or Alaska Native				1	1	2
Asian					2	2
Black or African American					1	1
Native Hawaiian or Other Pacific Islander						0
White			11	31	264	306
Two or more races				1		1
Race and ethnicity unknown					1	1
Total men	0	0	11	33	272	316
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native					1	1
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White			1	1	9	11
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	1	10	12
Total (men+women)	0	0	12	34	282	328
Total from EAP						328

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		98	4	6		108
American Indian or Alaska Native		3	1	1		5
Asian		57	1	1		59
Black or African American		22	4	3	2	31
Native Hawaiian or Other Pacific Islander						0
White		210	222	99	44	575
Two or more races		1	1			2
Race and ethnicity unknown		16	1	1		18
Total men	0	407	234	111	46	798
Women						
Nonresident alien						0
Hispanic/Latino		85	3			88
American Indian or Alaska Native		2	1			3
Asian		45				45
Black or African American		14	2			16
Native Hawaiian or Other Pacific Islander						0

White		47	36	24	14	121
Two or more races					1	1
Race and ethnicity unknown		6				6
Total women	0	199	42	24	15	280
Total (men+women)	0	606	276	135	61	1,078
Total from EAP						1,078

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	317	0	0	0	0	317
Hispanic/Latino	9	43	15	6	3	108	184
American Indian or Alaska Native	4	10	0	0	2	5	21
Asian	1	189	6	2	2	59	259
Black or African American	10	48	9	10	1	31	109
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	244	2,426	256	197	306	575	4,004
Two or more races	1	11	2	0	1	2	17
Race and ethnicity unknown	2	74	5	3	1	18	103
Total men	271	3,118	293	218	316	798	5,014
Women							
Nonresident alien	0	170	1	0	0	0	171
Hispanic/Latino	10	55	11	12	0	88	176
American Indian or Alaska Native	0	11	1	1	1	3	17
Asian	4	175	6	28	0	45	258
Black or African American	9	48	7	22	0	16	102
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	190	2,499	413	962	11	121	4,196
Two or more races	0	22	2	7	0	1	32
Race and ethnicity unknown	3	63	15	21	0	6	108
Total women	216	3,043	456	1,053	12	280	5,060
Total (men+women)	487	6,161	749	1,271	328	1,078	10,074
Total from EAP	487	6,161	749	1,271	328	1,078	10,074

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	14		46
Hispanic/Latino	14		6
American Indian or Alaska Native	2		4
Asian	30		26
Black or African American	7	1	6
Native Hawaiian or Other Pacific Islander			
White	433	6	272
Two or more races	1		
Race and ethnicity unknown	32	2	29
Total men	533	9	389
Women			
Nonresident alien	15		36
Hispanic/Latino	12	1	15
American Indian or Alaska Native	2		2
Asian	24	1	40
Black or African American	8	1	12
Native Hawaiian or Other Pacific Islander			
White	400	5	734
Two or more races	4		3
Race and ethnicity unknown	21	2	45

Total women	486	10	887
Total (men+women)	1,019	19	1,276
Total from EAP	1,019	19	1,276

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino	1	1		2
American Indian or Alaska Native				
Asian	1			2
Black or African American			1	2
Native Hawaiian or Other Pacific Islander				
White	20	29	11	33
Two or more races				
Race and ethnicity unknown	1	2		
Total men	23	32	12	39
Women				
Nonresident alien				
Hispanic/Latino	2	2		4
American Indian or Alaska Native		1		
Asian	1	7		
Black or African American	1	3		
Native Hawaiian or Other Pacific Islander				

White	112	249	3	11
Two or more races		1		
Race and ethnicity unknown	5	5		1
Total women	121	268	3	16
Total (men+women)	144	300	15	55
Total from EAP	144	300	15	55

Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	60	742	802
Hispanic/Latino	24	89	113
American Indian or Alaska Native	6	5	11
Asian	59	221	280
Black or African American	17	47	64
Native Hawaiian or Other Pacific Islander	0		0
White	804	1,649	2,453
Two or more races	1	5	6
Race and ethnicity unknown	66	170	236
Total men	1,037	2,928	3,965
Women			
Nonresident alien	51	477	528
Hispanic/Latino	36	101	137
American Indian or Alaska Native	5	15	20
Asian	73	200	273
Black or African American	25	73	98
Native Hawaiian or Other Pacific Islander	0		0
White	1,514	1,406	2,920
Two or more races	8	5	13
Race and ethnicity unknown	79	129	208

Total women	1,791	2,406	4,197
Total (men+women)	2,828	5,334	8,162
Total from EAP	2,828	5,334	8,162

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	374	197	802	528	1,176	725
<u>Hispanic/Latino</u>	236	215	113	137	349	352
<u>American Indian or Alaska Native</u>	24	24	11	20	35	44
<u>Asian</u>	451	352	280	273	731	625
<u>Black or African American</u>	145	128	64	98	209	226
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	5,666	5,067	2,453	2,920	8,119	7,987
<u>Two or more races</u>	25	37	6	13	31	50
<u>Race and ethnicity unknown</u>	165	131	236	208	401	339
Grand total	7,086	6,151	3,965	4,197	11,051	10,348

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien		6	9		15
Hispanic/Latino	1				1
American Indian or Alaska Native					0
Asian	3	3	9		15
Black or African American		1	4		5
Native Hawaiian or Other Pacific Islander					0
White	5	12	40		57
Two or more races		1			1
Race and ethnicity unknown	2	1	4		7
Total men	11	24	66	0	101
Women					
Nonresident alien		6	4		10
Hispanic/Latino		1	1		2
American Indian or Alaska Native					0
Asian	1		3		4
					0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White	5	10	39		54
Two or more races					0
Race and ethnicity unknown			7		7
Total women	6	17	54	0	77
Total (men+women)	17	41	120	0	178

Native Hawaiian or Other Pacific Islander								
White	1	90	13	17	1	2		124
Two or more races				1				1
Race and ethnicity unknown		13	2	6		2		23
Total women		3	141	16	26	1	4	191
Total (men+women)		8	267	23	31	17	16	362

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	45	36	81
<u>Hispanic/Latino</u>	5	3	8
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	24	13	37
<u>Black or African American</u>	8	7	15
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	163	178	341
<u>Two or more races</u>	3	1	4
<u>Race and ethnicity unknown</u>	23	30	53
Grand total	272	268	540

Institution: University of Wisconsin-Madison (240444)

User ID: P2404442

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	13,237	2,828	14,180
Professional staff	9,811	2,314	10,582
Staff whose primary responsibility is instruction, research, and/or public service	3,163	1,019	3,503
Primary instruction	2,144	752	2,395
Instruction/research/public service	47	40	60
Primarily research	827	203	895
Primarily public service	145	24	153
Executive/administrative/managerial	487	19	493
Other professionals (support/service)	6,161	1,276	6,586
Non-professional staff	3,426	514	3,597
Technical and paraprofessional	749	144	797
Clerical/secretarial	1,271	300	1,371
Skilled crafts	328	15	333
Service/Maintenance	1,078	55	1,096

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	1,411	\$136,459,100	254	\$23,227,790	1,665	\$93,372
Professor	771	\$87,269,300	115	\$12,232,730	886	\$109,795
Associate professor	273	\$22,884,230	71	\$5,858,590	344	\$80,459
Assistant professor	292	\$21,706,290	50	\$3,818,201	342	\$72,603
Instructor	6	\$357,730	12	\$871,582	18	\$59,492
Lecturer	63	\$4,028,305	5	\$397,602	68	\$64,024
No academic rank	6	\$213,279	1	\$49,091	7	\$36,206

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time service/maintenance entered, 55, has an expected range of between 28 and 52. Please explain this difference.	Explanation	Yes
Reason:	Data has been verified and is correct.				
Screen: Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays					
2	Row: 7 Col: 4	Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 33,892 and 50,838 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	Data has been verified and is correct.				
3	Row: 15 Col: 4	Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 59,622, is not within the expected range of between 36,759 and 55,137 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	Data has been verified and is correct.				
Screen: Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays					
4	Row: 7 Col: 4	Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 55,000, is not within the expected range of between 64,377 and 96,565 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	Salary information has been verified and is correct.				
Screen: Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits					
5	Row: 16 Col: 5	Perform Edits	The average expenditure for one of the benefits in 9/10-month contracts, 218, is not within the expected range of between 99 and 183. Please fix or explain.	Explanation	Yes
Reason:	Unemployment compensation went up significantly this year; data has been verified and is correct.				

Number	Source	Location	Description	Severity	Accepted
Global Edits					
Screen: Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits					
6	Row: 16 Col: 5	Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 205, is not within the expected range of between 97 and 179. Please fix or explain.	Explanation	Yes
Reason:	Unemployment compensation went up significantly this year. Data has been verified and is correct.				