Human Resources 2010-11

Institution: University of Wisconsin-Madison (240444) User ID: P2404442

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: <u>Survey Materials</u>

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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ı a																	
												•	Yes	0	No		
LL	of tl	he in	struct	ional st	taff at y	your in	stitution	n fall in	to any	of the fo	llowin	g categ	ories?				
									s sectio	n is NO '	T appli	cable to	your insti	tution and	d you will		
)	No	0	Yes	Are AL	L of the	e instru	ctional s	taff mili	tary per	sonnel?							
No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?							order)?										
	No	0	Yes	Do ALI	of the	e instruc	ctional st	aff teac	ch pre-cl	inical or	clinica	l medicir	ie?				
CO	mple	tion	of the	Fall Sta	aff sec	tion is	optiona	al this y	ear as i	t is in e	ven-nı	umbered	l years.				
o you wish to complete the Fall Staff section this year? you answer No , screens to report Fall Staff data will not be displayed. you answer Yes , screens to report Fall Staff data will be displayed and you must complete ALL applicable Fall Staff creens.																	
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e:	s, I w	ill co	mplete	the Fal	II Staff s	section	this yea	ır									
ma	ay us	e the	spac	e belov	v to pro	ovide c	context f	for the	data yo	u've rep	oorted	above.					
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NO Yes Are ALL of the instructional staff NO Yes Do ALL of the instructional staff NO Yes Do ALL of the instructional staff no wish to complete the Fall Staff section this year answer Yes, screens to report Fall Staff data with answer Yes, screens to report Fall	LL of the instructional staff at your institution fall in answer Yes to any of the questions below, the Salaries be required to report data for the Salaries section. No Yes Are ALL of the instructional staff military in the provided the section in the salaries section. No Yes Do ALL of the instructional staff control in the provided the section is optional this year in the provided the salaries section.	LL of the instructional staff at your institution fall into any of answer Yes to any of the questions below, the Salaries section be required to report data for the Salaries section. No Yes Are ALL of the instructional staff military personal No Yes Do ALL of the instructional staff contribute the No Yes Do ALL of the instructional staff teach pre-cleompletion of the Fall Staff section is optional this year as in unish to complete the Fall Staff section this year? If answer No, screens to report Fall Staff data will not be displayed answer Yes, screens to report Fall Staff data will be displayed ens. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year	LL of the instructional staff at your institution fall into any of the for answer Yes to any of the questions below, the Salaries section is NO be required to report data for the Salaries section. No Yes Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff contribute their served No Yes Do ALL of the instructional staff teach pre-clinical or completion of the Fall Staff section is optional this year as it is in equal with the complete the Fall Staff section this year? If answer No, screens to report Fall Staff data will not be displayed and yours. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year	LL of the instructional staff at your institution fall into any of the following answer Yes to any of the questions below, the Salaries section is NOT applied be required to report data for the Salaries section. No Yes Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff contribute their services (e.g., No Yes Do ALL of the instructional staff teach pre-clinical or clinical completion of the Fall Staff section is optional this year as it is in even-number with the complete the Fall Staff section this year? If answer No, screens to report Fall Staff data will not be displayed. If answer Yes, screens to report Fall Staff data will be displayed and you must tens. No, I will not complete the Fall Staff section this year	LL of the instructional staff at your institution fall into any of the following category answer Yes to any of the questions below, the Salaries section is NOT applicable to be required to report data for the Salaries section. NO Yes Are ALL of the instructional staff military personnel? NO Yes Do ALL of the instructional staff contribute their services (e.g., memory No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine completion of the Fall Staff section is optional this year as it is in even-numbered on wish to complete the Fall Staff section this year? If answer No, screens to report Fall Staff data will not be displayed. If answer Yes, screens to report Fall Staff data will be displayed and you must complete the Sall Staff section this year.	The instructional staff at your institution fall into any of the following categories? If answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution be required to report data for the Salaries section. If No Yes Are ALL of the instructional staff military personnel? If No Yes Do ALL of the instructional staff contribute their services (e.g., members of a No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? If No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? If I will not complete the Fall Staff section this year? If answer Yes, screens to report Fall Staff data will not be displayed. If answer Yes, screens to report Fall Staff data will be displayed and you must complete ALL appens. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year	A answer Yes to this question, you will be provided the screens to report part-time staff. Yes Yes ALL of the instructional staff at your institution fall into any of the following categories? A answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and be required to report data for the Salaries section. NO Yes Are ALL of the instructional staff military personnel? NO Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious NO Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? completion of the Fall Staff section is optional this year as it is in even-numbered years. Do wish to complete the Fall Staff section this year? A answer No, screens to report Fall Staff data will not be displayed. A answer Yes, screens to report Fall Staff data will be displayed and you must complete ALL applicable Fens. No, I will not complete the Fall Staff section this year Yes, I will complete the Fall Staff section this year		

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User ID: P2404442

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

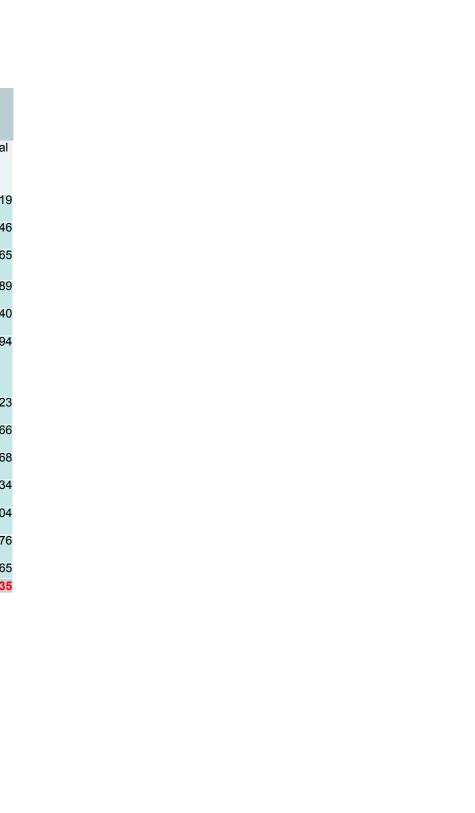
If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

•	Yes	0	No
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Part A - Employees by Assigned Position - Full-time staff, non-medical school

Number of <u>full-time</u> staff (non med					
Primary function/		As of November 1, 2010 Faculty status		Without	Total
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	
Primarily instruction	976	263	380		1,619
Instruction/research/public service	38		8		46
Primarily instruction + Instruction/research/public service	1,014	263	388	0	1,665
Primarily research	211	52	26		289
Primarily public service	57	19	64		140
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,282	334	478	0	2,094
Executive/administrative/managerial	52	1		370	423
Other professionals (support/service)	1			4,565	4,566
Technical and paraprofessionals				568	568
Clerical and secretarial				934	934
Skilled crafts				304	304
Service/Maintenance				1,076	1,076
Total full time (non medical)	1,335	335			9,965
Total from prior year	1,320	347	485	7,683	9,835



Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs **** Number of <u>full-time</u> staff (medical school) by faculty status and primary function/occupational activity

		As of November 1, 2010			
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	67	19	439		525
Instruction/research/public service			1		1
Primarily instruction + Instruction/research/public service	67	19	440	0	526
Primarily research	194	56	288		538
Primarily public service	1		4		5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	262	75	732	0	1,069
Executive/administrative/managerial	6			58	64
Other professionals (support/service)				1,595	1,595
Technical and paraprofessionals				181	181
Clerical and secretarial				337	337
Skilled crafts				24	24
Service/Maintenance				2	2
Total full time (medical school)	268	75			3,272
Total from prior year	262	79	715	2,110	3,166

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school

Number of <u>part-time</u> staff (non me						
<u> </u>			·			
		As of Novem	ber 1, 2010			
Primary function/	Tonumed	Faculty status	Neten	Without	Total	Graduate assistants
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction	7	6	440		453	2,046
Instruction/research/public service	30		10		40	102
Primarily instruction + Instruction/research/public service	37	6	450	0	493	2,148
Primarily research	10	3	37		50	2,600
Primarily public service	1	1	18		20	34
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service		10	505	0	563	4,782
Executive/administrative/managerial	2			13	15	
Other professionals (support/service)				870	870	
Technical and paraprofessionals				77	. 77	
Clerical and secretarial				196	196	
Skilled crafts				15	15	
Service/Maintenance				52	52	
Total part time (non medical)	50	10	505		1,788	4,782
Total from prior year	44	6	497	1,207	1,754	4,598

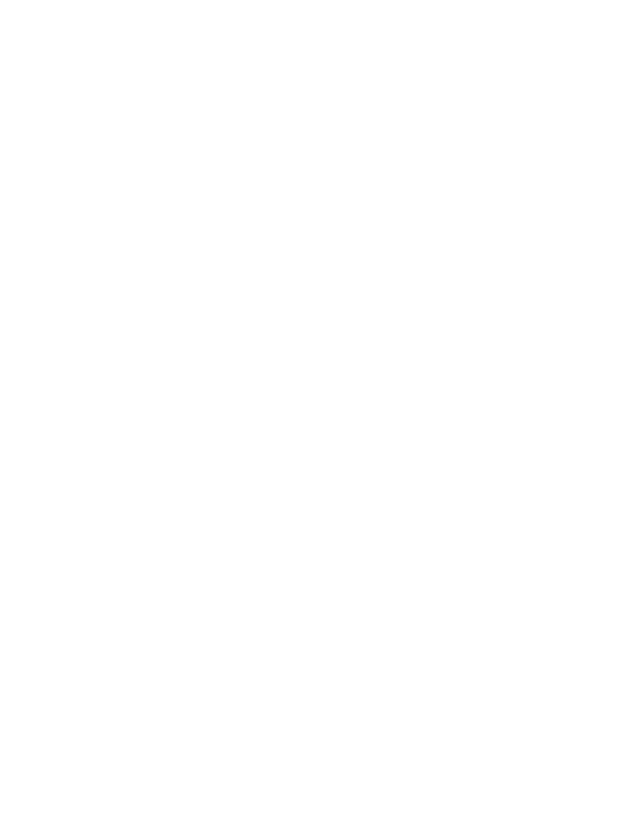
Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs **** Number of <u>part-time</u> staff (medical school) by faculty status and primary function/occupational activity

		As of Novem	ber 1, 2010			
Primary function/		Faculty status		Without	Total	Graduate assistants
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction	18	3	278		299	18
nstruction/research/public					0	,
service/clinical Primarily instruction +	18	3	278	0	299	3
nstruction/research/public service/clinical	10	J	210	0	299	21
Primarily research	16	9	128		153	526
Primarily public service			4	,	4	5
Primarily instruction + nstruction/research/public	34	12		0	456	552
service/clinical + Primarily research + Primarily public service						
Executive/administrative/managerial	1			3	4	
Other professionals				406	406	
support/service) Fechnical and paraprofessionals					67	
_				67	104	
Clerical and secretarial				104	104	
Skilled crafts					0	
Service/Maintenance				3	3	
Total part time (medical school)	35		410		1,040	552
Total from prior year	40	10	390	593	1,033	553

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by emp	loyment	status an	d primar	y function	occupatio/	nal activity				
	As of November 1, 2010									
Primary function/occupational activity	Full-time	Full-time from prior year		year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants			
Primarily instruction	2,144	2,131			2,064	1,980	4,960			
Instruction/research/public service	47	-	40	•	105	129	192			
Primarily instruction + Instruction/research/public service	2,191	2,193	792	754	2,169	2,109	5,152			
Primarily research	827	808	203	208	3,126	2,997	4,156			
Primarily public service	145	147	24	24	39	45	208			
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3,163	3,148	1,019	986	5,334	5,151	9,516			
Executive/administrative/managerial	487	471	19	17	0		506			
Other professionals (support/service)	6,161	5,945	1,276	1,281	0		7,437			
Technical and paraprofessionals	749	745	144	133	0		893			
Clerical and secretarial	1,271	1,294	300	310	0		1,571			
Skilled crafts	328	305	15	20	0		343			
Service/Maintenance	1,078	1,093	55	40	0		1,133			
Grand total	13,237	13,001	2,828	2,787	5,334	5,151	21,399			



Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

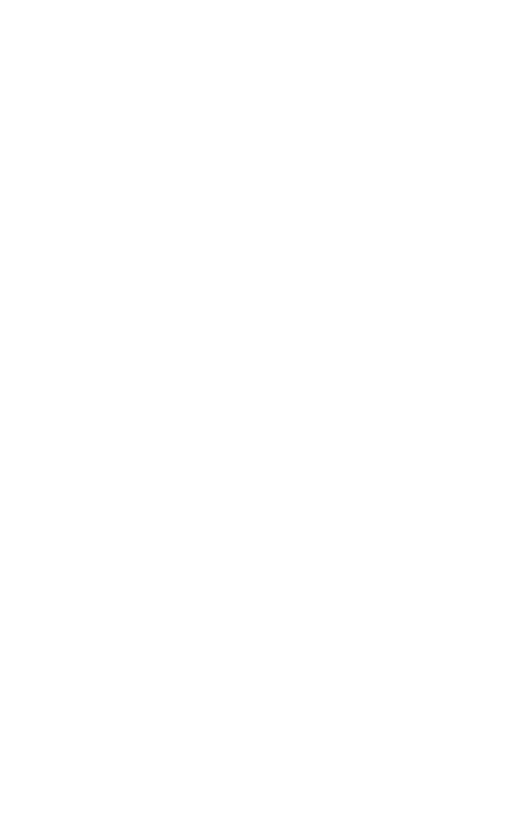
Headcount				
Number of full-time instructio	nal staff by contract length As of Nove	n/teaching period, gender mber 1, 2010	, and academic rank	
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				004
Professors		544	77	621
Associate professors		152	43	195
Assistant professors		159	21	180
Instructors			2	2
Lecturers		32	3	35
No academic rank		4		4
Total men	0	891	146	1,037
Total men from prior year		888	156	
Women				
Professors		227	38	265
Associate professors		121	28	149
Assistant professors		133	29	162
Instructors		6	10	16
Lecturers		31	2	33
No academic rank		2	1	3
Total women	0	520		628
Total women from prior year		512		
Total (men + women)	0	1,411		1,665
Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)				1,665
Total from prior year (Salaries section)		1,400	258	1,658

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank					
		As of Nove	mber 1, 2010		
		Faculty status	11, 2010		Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors	515		29		544
Associate Professors	140		12		152
Assistant Professors Instructors		141	18		159
Lecturers			32		32
No academic rank			4		4
Total men	655	141	95		891
Total men prior year	655	139	94	(
Women					
Professors	197		30		227
Associate Professors	88		33		121
Assistant Professors		115	18		133
Instructors		1	5		- 6
Lecturers			31		31
No academic rank			2		2
Total women	285	116		(
	264	123	125		512



Total					
women					
prior year					
Total	940	257	214	0	1,411
(men +					,
women)					

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic

rank			J. ,	, , , ,	
		As of Novor	mber 1, 2010		
		Faculty status	11061 1, 2010		Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors	46		31		77
Associate					43
Professors	12		31		
Assistant Professors		4	17		21
Instructors					2
			2		
Lecturers			3		3
No					
academic rank					
Total men	58	4	84	0	146
Total men	61	6	89	0	156
prior year					
Women					2.0
Professors	9		29		38
Associate Professors	7		21		28
Assistant					29
Professors		2	27		
Instructors			10		10
Lecturers			2		2
No academic rank			1		1
Total	16	2	90	0	108
women	16	3	83	0	102

Total women prior year					
Total women prior year Total (men + women)	74	6	174	0	254

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructions	al staff on 9/10-month con As of Novem		ler and acade	emic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	544	64,713,299	118,958	,
Associate professors	152	13,940,773	91,716	88,509
Assistant professors	159	12,426,758	78,156	76,465
Instructors			•	42,365
Lecturers	32	2,228,335	69,635	68,574
No academic rank	4	145,520	36,380	34,729
Total men	891	93,454,685	104,887	101,758
Women				
Professors	227	22,555,996	99,366	97,816
Associate professors	121	8,943,458	73,913	73,898
Assistant professors	133	9,279,535	69,771	69,004
Instructors	6	357,730	\$ 59,622	
Lecturers	31	1,799,970	58,064	20,110
No academic rank	2	67,759	33,880	31,463
Total women	520	43,004,448	82,701	80,514
Total (men + women)	1,411	136,459,133	96,711	93,989



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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2010 Total from Part D Salary outlays Average salary Prior year Gender and academic rank Average salary (Headcount screen) Men 111,299 Professors 77 112,708 8,570,027 80,830 43 81,163 Associate professors 3,475,670 72,906 74,212 Assistant professors 1,531,032 2 80,471 Instructors \$55,000 110,000 80,540 3 80,540 Lecturers 241,621 No academic rank 146 13,928,350 95,400 Total men 96,119 Women 38 96,387 Professors 99,466 3,662,700 85,104 28 79,685 Associate professors 2,382,920 29 78,868 84,253 Assistant professors 2,287,169 76,158 10 67,852 Instructors 761,582 77,991 Lecturers 77,991 155,981 49,091 No academic rank 49,091 9,299,443 108 86,106 Total women 84,920 23,227,793 Total (men + women) 91,448 91,691 254

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

periods - Fringe benefits Fringe benefits of full-time instruc	ctional staff on 9/10 mont	th contracts/toaching poric	nde .	
Fringe benefits of full-time instruc	As of Novemb		Jus	
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years Retirement plans (other than Social Security) - Vested after 5-years	1,411	15,556,341	11,025	10,343
Medical/dental plans	1,411	20,250,189	14,352	13,503
Group life insurance	1,411	344,622	244	232
Other insurance benefits (cafeteria plan, etc.) Guaranteed disability income protection	1,411	240,266	170	170
Tuition plan (dependents only) Unrestricted				
Restricted				
Housing plan Unrestricted				
Restricted				
Social Security taxes	1,411	9,429,277	6,683	6,580
Unemployment compensation taxes	1,411	307,156	1 218	141
Worker's compensation taxes	1,411	424,443	301	292
Other benefits in kind with cash options				
Total expenditures		46,552,294		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

periods - Fringe benefits Fringe benefits of full-time instruc	ctional staff on 11/12-mon	th contracts/teaching per	iods	
g	As of November	• •		
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years Retirement plans (other than Social	254	2,642,372	10,403	10,083
Security) - Vested after 5-years Medical/dental plans	254	3,645,322	14,352	13,503
Group life insurance	254	60,315	237	227
Other insurance benefits (cafeteria plan, etc.)			470	
Guaranteed disability income protection	254	43,080	170	170
Tuition plan (dependents only) Unrestricted				
Restricted				
Housing plan Unrestricted				
Restricted				
Social Security taxes	254	1,686,765	6,641	6,672
Unemployment compensation taxes	254	52,173	1 205	138
Worker's compensation taxes	254	72,096	284	285
Other benefits in kind with cash options				
Total expenditures		8,202,123		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report race for 	or non-Hispanic/Latino indivi	iduals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank To	otal
Men							
Nonresident	4						4
alien	1	3	<u> </u>		l l		20
Hispanic/Latino	20	9					29
American Indian or		2					2
Alaska Native		2					
Asian							112
	85	27					
Black or	10						16
African	10	6					
American Native							0
Hawaiian or					1		J
Other Pacific	,	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	1		
Islander							
<u>White</u>	724	198					922
Two or more	1724	1190					5
races	3	2					Ŭ
Race and							21
ethnicity	11	10					
unknown	854	1 25	7) ()	0 1,	111
Total men	852	25		,		0 1,	, , , , ,
Women Nonresident							1
alien		1					
Hispanic/Latino		,					18
	11	7					
<u>American</u>	4	3					4
Indian or	1	3	<u> </u>	<u> </u>	<u> </u>		
Alaska Native Asian							40
/ GIGIT	18	22					
Black or							11
African	9	2					
American							0
							U

Native Hawaiian or Other Pacific Islander							254
<u>White</u>	243	111					354
Two or more races	2						. 2
Race and ethnicity	3						. 3
unknown		440					400
Total women	287			0	0	v	
Total (men+women)		403	0	0	0	0	1,544
Total from EAP							1,544

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men	1 101033013	·	,	moduciora	Locialois		Tota
Nonresident							25
alien			25	l l			
Hispanic/Latino	2		10				10
American	<u> </u>		110				1
ndian or			1				
Alaska Native	,						
<u>Asian</u>			28				28
Black or			20				6
African			6				
American		,	<i>'</i>	'		,	
Native							
Hawaiian or							
Other Pacific slander							
White							145
			145				
Two or more			3				3
aces Race and			3				16
ethnicity			16				
ınknown	'	'	'	'		,	
Total men		0	0	234	0	0	0 234
Nomen							
Nonresident			13	1			14
alien Hispanic/Latino		I	113	<u> </u>]		10
iispariic/Latiric			10				
American							2
ndian or			2				
Alaska Native							20
<u>Asian</u>			20				
Black or							10
African			10				
American							
							C

Native Hawaiian or Other Pacific Islander							
White			117				117
Two or more races			1				1
Race and ethnicity unknown			1				1
Total women	0	0	174	1	C	0	175
Total (men+women)	0	0	408	1	C	0	409
Total from EAP							409

User ID: P2404442

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service or full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report race for non-Hispanic/Latino individuals only

 Report race fo 	r non-Hispanic/Latino indivi	duals only					
Gender and race/ethnicity			Assistant professors	Instructors		No academic rank -	Total
Men							
Nonresident	le.		10	-			28
alien	5	2	13	7	1		40
Hispanic/Latino	4	2	4	1		2	13
<u>American</u>							0
Indian or							
Alaska Native							52
<u>Asian</u>	6	9	26	8	3		52
Black or	IO	10	20	10	10	1	14
African	2	4	4		3	1	
American	,		'			, .	
Native							0
Hawaiian or							
Other Pacific							
Islander							505
White	169	170	196	28	31	1	595
Two or more	1109	170	1190	120	101	, ,	0
races							J
Race and							25
ethnicity	4	2	13	6			
unknown							
Total men	190	189	256	50	38	4	727
Women							
Nonresident		4	7				11
alien		1	1	3			44
Hispanic/Latino	4	3	2		2		11
A	14	13	2	1	2	1	1
American Indian or			1				'
Alaska Native				1			
Asian							34
	5	9	15	4	1		
Black or							5
African		1	2	1	1		
American							

Native Hawaiian or Other Pacific Islander							. 0
White	94	109	134	26	34	3	400
Two or more races		1	1				2
Race and ethnicity unknown	1	2	11	4	1		. 19
Total women	104	126	173	38	39	3	483
Total (men+women)	294	315	429	88	77	7	1,210
Total from EAP							1,210

User ID: P2404442

Total women

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity

Total

Men

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

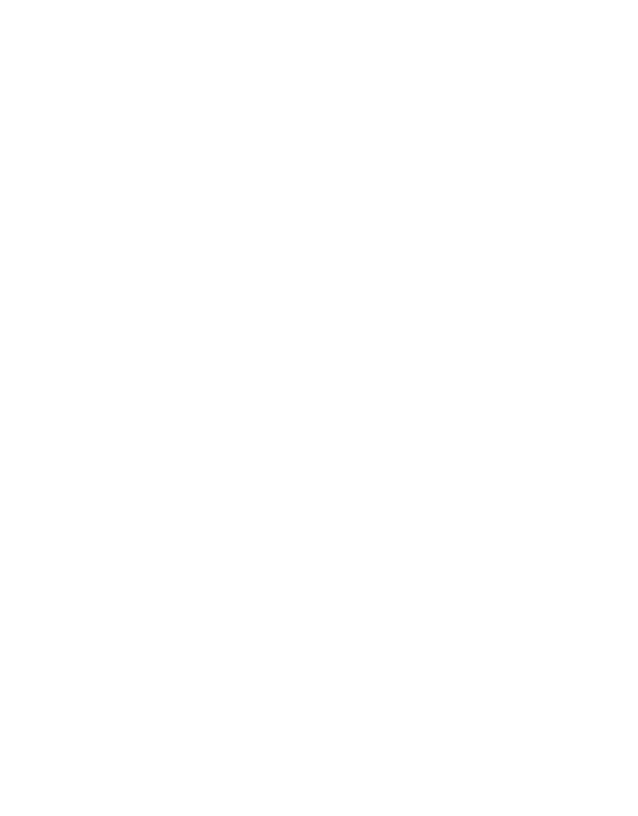
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Asian Black or African American	
Black or African American	
Black or African American Native Hawaiian or Other Pacific Islander	



Total (men+women) Total from EAP	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary respon	Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by									
gender and	d race/ethnicity									
As of November 1, 2010										
Total men Total women Total (men+women)										
Nonresident alien	57	26	83							
Hispanic/Latino	52	39	91							
American Indian or Alaska Native	3	7	10							
Asian	192	94	286							
Black or African American	36	26	62							
Native Hawaiian or Other Pacific Islander	0	0	0							
White	1,662	871	2,533							
Two or more races	8	5	13							
Race and ethnicity unknown	62	23	85							
Total (must equal Part H (next part))	2,072	1,091	3,163							



User ID: P2404442

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract

length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-	Hispanic/Latino individuals o	only			
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month		Total from Part G
Men					
Nonresident alien		37	20	57	57
Hispanic/Latino		32	20	52	52
American Indian or Alaska Native		3	0	3	3
<u>Asian</u>		99	93	192	192
Black or African American		21	15	36	36
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		773	889	1,662	1,662
Two or more races		7	1	. 8	8
Race and ethnicity unknown		31	31	62	62
Total men	0	1,003	1,069	2,072	2,072
Women					
Nonresident alien		15	11	26	26
Hispanic/Latino		29	10	39	39
American Indian or Alaska Native		4	3	7	7
<u>Asian</u>		50	44	94	94
Black or African American		18	8	26	26
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		445	426	871	871



Two or more races		4	1	5	5
Race and ethnicity unknown		8	15	23	23
Total women	0	573		1,091	
Total (men+women)	0	1,576	1,587	3,163	3,163
Total from EAP				3,163	
Total (men+women) from Fall 2009		1,562	1,586		

American

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

		(Include all staff from thes	e functions, including tho	se with and without facul	ty status.)		
				As of November 1, 2	010			
		any race as Hispanic/Latir	no					
	or non-Hispanic/Latino in							
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien		1	6	3	10	8	9	37
Hispanic/Latin	0	1	1	3	10	10	7	32
American Indian or Alaska Native				1		1	1	3
<u>Asian</u>				5	20	18	56	99
<u>Black or</u> <u>African</u> American		2	2	4	5	3	5	21
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		4	19	63	112	205	370	773
Two or more races					3	1	3	7
Race and ethnicity			1	3	8	6	13	31
unknown Total men		0	8	29	82	168	252	464 1,003
Women								
Nonresident alien				7	3	2	3	15
<u>Alleri</u> Hispanic/Latin	0			<u>'</u>				29
		1	1	6	10	6	5	
American Indian or Alaska Native					4			4
Asian Asian				10	44	44	40	50
Black or]1	2	12	11	11	13	18
African				4	5	4	5	10

Native Hawaiian or Other Pacific Islander								0
White		5	38	89	106	110	97	445
Two or more races			1	1		1	1	4
Race and ethnicity unknown			3	1	1	2	1	8
Total women	0	7	45	120	140	136	125	573
Total (men+women)	0	15	74	202	308	388	589	1,576

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-

month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

		(Includ		ctions, including those wit As of November 1, 2010	h and without faculty stat	us.)		
Report Hispani	ic/Latino individuals of any	race as Hispanic/Latino		AS OF NOVEITIBET 1, 2010				
Report race for	r non-Hispanic/Latino indiv	iduals only						
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcoun screen)
Men								oor corry
Nonresident alien			4	8	3	2	3	_ 20
Hispanic/Latino			5	5	1		9	_ 20
American Indian or Alaska Native								_ (
Asian Asian			23	18	5	17	30	_ 9:
<u>Black or</u> <u>African</u> American			1	3	2	3	6	_ 1
<u>Native</u> Hawaiian or								_
Other Pacific Islander White								_ 88
			131	146	102	175	335	- 00
Two or more races							1	
Race and ethnicity unknown			11	6	6	4	4	3
Total men		0	179	5 186	119	201	388	3 1,069
Women Nonresident		1		1				- 1°
alien Hispanic/Latino			2	5	2	1	1	- 1
American			1	1	3	2	3	_
Indian or Alaska Native			1			2		
Asian			10	11	4	9	10	4
Black or African				2	1	3	2	-
American	,					2	,	

Native Hawaiian or Other Pacific Islander								0
<u>White</u>		1	55	91	62	99	118	426
Two or more races						1		1
Race and ethnicity			4	7	4			15
unknown Total women	0	1	73	117	76	117	134	518
Total (men+women)	0	1	248	303	195	318	522	

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class

			aff by salary class interval					
Report Hispar	nic/Latino individuals o	f any race as Hispanic/Lati	no	As of November 1, 2010)			
	or non-Hispanic/Latino							
Gender and ace/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Tota
Men								
Nonresident alien								
Hispanic/Latino)							
					3	2	4	
American ndian or					1	1	2	
Alaska Native	1					ļ ·		
<u>Asian</u>						1		
Black or	J.		 			I		10
African				1	1	3	5	
American								
<u>Native</u> Hawaiian or								
Other Pacific	,	,	,	,	,	,	,	
slander								244
<u>White</u>				3	29	77	135	24-
wo or more					<u></u>	,		
aces					1			
Race and ethnicity							2	
ınknown	,	,	'	'		,	,	
Total men		0	0	0	4	35	84	148 27
Nomen Nonresident								
alien								
Hispanic/Latino	2							10
					4	6		
American ndian or								
Alaska Native	,	'	'	'	'	'	' '	
<u>Asian</u>					1	2	1	
Black or						<u> </u>	1	
African					3	4	2	
American								

Native Hawaiian or Other Pacific Islander								. 190
<u>White</u>				9	26	60	95	150
Two or more races								. 0
Race and ethnicity unknown					1	1	1	3
unknown								
Total women	0	0	0	9	35	73		216
Total (men+women)	0	0	0	13	70	157	247	487
Total from EAP								487

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

intervals Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity										
difficer of full-time of the professional (support service) start by salary class intervals, gender, and race/elimicity										
			As	of November 1, 2010						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only										
			40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total		
Men										
Nonresident alien	9	114	115	54	19	3	3	31		
Hispanic/Latino	1	9	9	10	11	1	2	4		
American ndian or Alaska Native		1	3	5	1			_ 1		
Asian	5	25	48	55	29	21	6	_ 189		
<u>Black or</u> <u>African</u> American	1	6	13	16	5	4	3	_ 48		
Native Hawaiian or Other Pacific								_ (
Islander White								2,426		
	44	274	443	752	492	310	111	1′		
Two or more races	1	1		7	1	1				
Race and ethnicity	1	11	19	22	9	8	4	. 74		
unknown Total men	62	441	650	921	567	348	129	3,118		
Women								47/		
Nonresident alien	14	72	56	18	6	3	1	170		
Hispanic/Latino	3	14	17	14	3	4		55		
American Indian or Alaska Native	1	1	6	1	2			11		
<u>Asian</u>	10	40	44	58	15	8		175		
<u>Black or</u> <u>African</u> American	2	8	18	15	4	1		48		
AITICITOAIT								_ (
		J.								

Native Hawaiian or Other Pacific Islander White	66	386	596	833	425	151	42	2,499
Two or more races		3	8	6	4	1		. 22
Race and ethnicity unknown	5	24	13	16	3	2		63
Total women	101	548	758	961	462	170	43	3,043
Total (men+women)		989	1,408	1,882	1,029	518	172	6,161
Total from EAP								6,161

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class

			salary class intervals, gei			
Report Hispan	ic/Latino individuals of	f any race as Hispanic/Latin	As of November 1, 2010			
	r non-Hispanic/Latino					
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota
Men						
Nonresident alien						
Hispanic/Latino		12	2		1	1
American ndian or Alaska Native			,=			
<u>Asian</u>		3	1		2	
<u>Black or</u> African American		4	3	1	1	
Native Hawaiian or Other Pacific						
slander White		53	76	59	68	250
Two or more				Joa	00	
aces		1	1			
Race and ethnicity		2	3			
unknown Fotal men		0	75	86	60	72 29
Nomen						
Nonresident alien					1	
Hispanic/Latino		3	4	4		1
American ndian or				1	1	
Alaska Native Asian						
Black or		3	1	2		
African American		4		2	1	

Native Hawaiian or Other Pacific Islander						
White		56	121	143	93	413
Two or more races				2		2
Race and ethnicity unknown		4	8	2	1	15
Total women	0	70	134	156	96	456
Total (men+women)	0	145	220	216	168	
Total from EAP						749

American
Native
Hawaiian or
Other Pacific
Islander

User ID: P2404442 Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Below \$20,000 20,000-29,999 30,000-39,999 40,000-49,999 50,000 and above Total Gender and race/ethnicity Men Nonresident alien Hispanic/Latino 2 4 American Indian or Alaska Native Asian 10 Black or 3 7 African American Native Hawaiian or Other Pacific Islander 197 White 44 129 22 2 Two or more races Race and 2 ethnicity unknown 51 143 22 2 218 Total men Women Nonresident alien 12 Hispanic/Latino 3 American Indian or Alaska Native 28 Asian 6 20 2 22 Black or 18 3 African

White		134	601	222	5	962
Two or more						7
races		1	6			
Race and						21
ethnicity		7	13	1		
unknown						
Total women	0	154	666	227	6	1,053
Total	0	205	809	249	8	1,271
(men+women)						
Total from EAP						1,271

Part I - Fall Number of full-	Staff - Full-time staff	skilled crafts staff -	Salary class interval gender, and race/ethnicity	s		
•Report Hispani	c/Latino individuals of an	As ny race as Hispanic/Latino	s of November 1, 2010			
Report race for	non-Hispanic/Latino ind	ividuals only				
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						_ 0
Hispanic/Latino						_ 3
					3	
American				1	1	_ 2
Indian or Alaska Native		I				
Asian_						_ 2
		<u> </u>			2	1
<u>Black or</u> African					1	_ '
American	1			1	1.	
Native		_				_ 0
Hawaiian or						
Other Pacific Islander						
White						_ 306
-			11	31	264	1
Two or more races				1		_ '
Race and						_ 1
ethnicity					1	
unknown Total men		0	0 1	1 33	273	2 316
Women		· ·	0	1	212	2 310
Nonresident						_ 0
alien						
Hispanic/Latino						_ 0
Amorican		<u> </u>				1
American Indian or					1	- '
Alaska Native	'	,	'	,	,	
<u>Asian</u>						_ 0
Black or						0
African						
American						
Native						_ 0
Hawaiian or				I		
Other Pacific						

<u>White</u>			1	1	9	11
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	1	10	
Total (men+women)		0	12	34	282	328
Total from EAP						328

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity						
Number of full	-ume <u>service/maintenance</u>	stan by Salary Class Inte	ivais, genuer, and race/et	innelly		
			of November 1, 2010			
	ic/Latino individuals of any					
-	r non-Hispanic/Latino indivi	•				
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident						. С
alien						. 108
Hispanic/Latino		98	4	6		. 100
<u>American</u>						. 5
Indian or		3	1	1		
Alaska Native Asian						. 59
<u> </u>		57	1	1		
Black or		22	4	3	2	. 31
African American		22	4	J	2	
Native						. 0
Hawaiian or						
Other Pacific Islander						
White						575
		210	222	99	44	
Two or more		1	1			. 2
races Race and						. 18
ethnicity		16	1	1		
unknown	0	407	234	111	46	798
Total men	0	407	234	111	40	190
Women Nonresident						0
alien						
Hispanic/Latino		85	2			. 88
American		00	3			3
Indian or		2	1			
Alaska Native	,		,	•	,	
<u>Asian</u>		45				. 45
Black or						. 16
African		14	2			
American						
Native Hawaiian or						. 0
Other Pacific						
Islander						

<u>White</u>		47	36	24	14	121
Two or more races					1	1
Race and ethnicity		6				6
unknown Total women	0	199		24	15	
Total (men+women)	0	606	276	135	61	1,078
Total from EAP						1,078

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

- Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

	Executive/	Other professionals					
		Other professionals		Clerical and			Total
			r oor ii noar arra			Service/	
	managerial		paraprofessionals		crafts	Maintenance	
Men Nonresident alien	0	317	0	0	0	0	317
							184
Hispanic/Latino	9	43	15				
American Indian or Alaska Native	4	10	0	-			21
<u>Asian</u>	1	189	6				259
Black or African American	10	48	9				109
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	244	2,426	256	197	306	575	4,004
Two or more races	1	11	2	0	1	2	17
Race and ethnicity	2	74	5	3	1	18	103
unknown							
Total men	271	3,118	293	218	316	798	5,014
Women							
Nonresident alien	0	170	1	0	0	0	171
Hispanic/Latino	10	55	11	12	0	88	176
American Indian or Alaska Native	0	11	1	1	1	3	17
Asian	4	175	6	28	0	45	258
Black or African American	9	48	7	22	0	16	102
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	190	2,499	413	962	11	121	4,196
Two or more races	0	22	2	7	0	1	32
Race and ethnicity unknown	3	63	15	21	0	6	108
Total women	216	3,043	456	1,053	12	280	5,060
Total (men+women)	487	6,161	749	1,271	328	1,078	10,074
Total from EAP	487	6,161	749	1,271	328	1,078	10,074



Part J - Fall Staff - Part-tin	me professional stat	FF .	
Number of part-time staff by prima			ethnicity
Report Hispanic/Latino individuals of	As of Novembe of any race as Hispanic/Latir		
•Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			<u> </u>
Nonresident alien	14		46
Hispanic/Latino	14		6
American Indian or Alaska Native	2		4
<u>Asian</u>	30		26
Black or African American	7	1	6
Native Hawaiian or Other Pacific			
<u>Islander</u> <u>White</u>	433	6	272
Two or more races		10	212
Race and ethnicity unknown	1	-	
Total men	32	2 	29
Women		9	000
Nonresident alien	15		36
Hispanic/Latino	12	1	15
American Indian or Alaska Native	-		
<u>Asian</u>	2	- F	2
Black or African American	24	1	40
	8	1	12
Native Hawaiian or Other Pacific Islander			
White	400	5	734
Two or more races	4		3
Race and ethnicity unknown	21	2	45

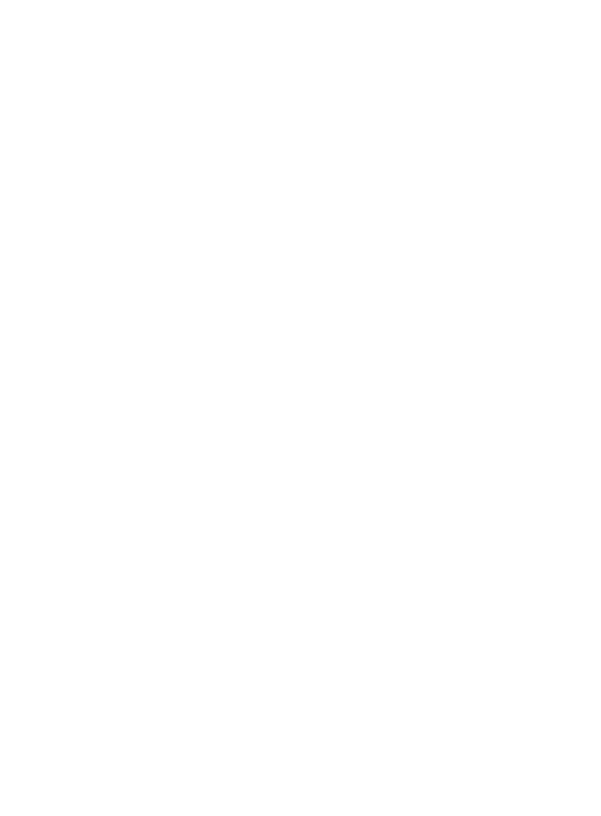


Total women	486	10	887
Total (men+women)	1,019	19	1,276
Total from EAP	1,019	19	1,276

Part J - Fall Staff - Part-time non-professional staff
Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and		Clerical and		Service/
race/ethnicity	paraprofessionals	secretarial	Skilled crafts	<u>Maintenance</u>
Men				
Nonresident				
alien	1			
Hispanic/Latino	1	1		2
<u>American</u>				
Indian or				
Alaska Native Asian				
Asiaii	1			2
Black or				
African			1	2
American Native				
Hawaiian or				
Other Pacific	,	,		'
Islander				
<u>White</u>	20	29	11	33
T	120	29]	33
Two or more races				
Race and				
ethnicity	1	2		
unknown				
Total men	23	32	12	39
Women				
Nonresident alien				
Alien Hispanic/Latino				
riispariic/Latirio	2	2		4
American				
Indian or		1		
Alaska Native				
<u>Asian</u>	1	7		
Black or				
African	1	3		
American				
N.I 45				
Native Hawaiian or				
Native Hawaiian or Other Pacific				



White	112	249	3	11
Two or more		1		
races		l I		
Race and				
ethnicity	5	5		1
<u>unknown</u>				
Total women	121	268	3	16
Total	144	300	15	55
(men+women)				
Total from EAP		300	15	55

Part J - Fall Staff - Graduate assistants and part-time grand total Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as	Hispanic/Latino		
•Report race for non-Hispanic/Latino individuals of	nly		
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	60	742	802
Hispanic/Latino	24	89	113
American Indian or Alaska Native	6	5	11
Asian	59	221	280
Black or African American	17	47	64
Native Hawaiian or Other Pacific Islander	0		0
<u>White</u>	804	1,649	2,453
Two or more races	1	5	6
Race and ethnicity unknown	66	170	236
Total men	1,037	2,928	3,965
Women			
Nonresident alien	51	477	528
Hispanic/Latino	36	101	137
American Indian or Alaska Native	5	15	20
<u>Asian</u>	73	200	273
Black or African American	25	73	98
Native Hawaiian or Other Pacific Islander	0		0
<u>White</u>	1,514	1,406	2,920
Two or more races	8	5	13
Race and ethnicity unknown	79	129	208



Total women	1,791	2,406	4,197
Total (men+women)	2,828	5,334	8,162
Total from EAP	2,828	5,334	8,162

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity									
As of November 1, 2010									
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women			
Nonresident alien	374	197	802	528	1,176	725			
Hispanic/Latino	236	215	113	137	349	352			
American Indian or Alaska Native	24	24	11	20	35	44			
<u>Asian</u>	451	352	280	273	731	625			
Black or African American	145	128	64	98	209	226			
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0			
White	5,666	5,067	2,453	2,920	8,119	7,987			
Two or more races	25	37	6	13	31	50			
Race and ethnicity unknown	165	131	236	208	401	339			
Grand total	7,086	6,151	3,965	4,197	11,051	10,348			



User ID: P2404442

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	non-Hispanic/Latino individ	duals only			
Gender and		Faculty status			
race/ethnicity	Tenured		Not on tenure track/ no tenure system	Without faculty status	Γotal
Men					
Nonresident alien		6	9		15
Hispanic/Latino	1				
American Indian or Alaska Native					0
Asian	3	3	9		15
Black or African American		1	4		5
Native Hawaiian or Other Pacific Islander					0
White	5	12	40		57
Two or more races		1			1
Race and ethnicity unknown	2	1	4		7
Total men	11	24	66	0	101
Women					40
Nonresident alien		6	4		10
Hispanic/Latino		1	1		2
American Indian or Alaska Native					0
<u>Asian</u>	1		3		4
					0



Black or African American					
Native Hawaiian or Other Pacific					0
Islander White	5	10	39		54
Two or more races					0
Race and ethnicity unknown			7		7
Total women	6	17	54	0	77
Total (men+women)	17	41	120	0	178

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

	or non-Hispanic/Latino indivi						
Gender and race/ethnicity	Executive/ administrative/ managerial	professionals	Technical and paraprofessionals	<u>Clerical</u> <u>and</u> secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien		30					30
Hispanic/Latino	2	2	1			1	4
American Indian or Alaska Native		1					1
<u>Asian</u>		7	1			1	9
<u>Black or</u> <u>African</u> American		2				1	3
Native Hawaiian or Other Pacific							0
Islander White	4	72	5	4	16	5	106
Two or more races		2					2
Race and ethnicity	1	10		1		4	16
unknown Total men	5	126	7	5	5 16	12	171
Women		120	·	·	,	,,,,	
Nonresident alien		26					26
Hispanic/Latino	2	1					1
American Indian or Alaska Native							0
<u>Asian</u>		7		2			9
Black or African American	2	4	1				7
							0

Native Hawaiian or Other Pacific Islander							
White	1	90	13	17	1	2	. 124
Two or more races				1			1
Race and ethnicity		13	2	6		2	. 23
unknown Total women	3	141		26	1		191
Total (men+women)	8	267	23	31	17	16	362

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	45	36	81
Hispanic/Latino	5	3	8
American Indian or Alaska Native	1	0	1
<u>Asian</u>	24	13	37
Black or African American	8	7	15
Native Hawaiian or Other Pacific Islander	0	0	0
White	163	178	341
Two or more races	3	1	4
Race and ethnicity unknown	23	30	53
Grand total	272	268	540



Institution: University of Wisc User ID: P2404442	onsin-Madison (240444)
Human Resources Surv Were any staff members diffic	vey Evaluation sult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: P2404442

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
Total number of staff	13,237	2,828	14,180	
Professional staff	9,811	2,314	10,582	
Staff whose primary responsibility is instruction, research, and/or public service	3,163	1,019	3,503	
Primary instruction	2,144	752	2,395	
Instruction/research/public service	47	40	60	
Primarily research	827	203	895	
Primarily public service	145	24	153	
Executive/administrative/managerial	487	19	493	
Other professionals (support/service)	6,161	1,276	6,586	
Non-professional staff	3,426	514	3,597	
Technical and paraprofessional	749	144	797	
Clerical/secretarial	1,271	300	1,371	
Skilled crafts	328	15	333	
Service/Maintenance	1,078	55	1,096	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank		Reported	Equated 9-month			
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	1,411	\$136,459,100	254	\$23,227,790	1,665	\$93,372
Professor	771	\$87,269,300	115	\$12,232,730	886	\$109,795
Associate professor	273	\$22,884,230	71	\$5,858,590	344	\$80,459
Assistant professor	292	\$21,706,290	50	\$3,818,201	342	\$72,603
Instructor	6	\$357,730	12	\$871,582	18	\$59,492
Lecturer	63	\$4,028,305	5	\$397,602	68	\$64,024
No academic rank	6	\$213,279	1	\$49,091	7	\$36,206

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: University of Wisconsin-Madison (240444) User ID: P2404442 **Explanation Report Number Source Location** Description Severity Accepted **Global Edits** The total number of employees in EAP 1 Perform Explanation Yes Edits for part-time service/maintenance entered, 55, has an expected range of between 28 and 52. Please explain this difference. Reason: Data has been verified and is correct. Screen: Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays 2 Row: 7 Perform The average salary for one of the Explanation Yes Col: 4 Edits academic ranks in 9/10-month contracts, 0, is not within the expected range of between 33,892 and 50,838 based on the prior year value. Please fix or explain. Reason: Data has been verified and is correct. 3 Row: 15 Perform The average salary for one of the Explanation Yes academic ranks in 9/10-month Col: 4 Edits contracts, 59,622, is not within the expected range of between 36,759 and 55,137 based on the prior year value. Please fix or explain. Reason: Data has been verified and is correct. Screen: Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays 4 Row: 7 Perform The average salary for one of the Explanation Yes academic ranks in 11/12-month Col: 4 Edits contracts, 55,000, is not within the expected range of between 64,377 and 96,565 based on the prior year value. Please fix or explain. Reason: Salary information has been verified and is correct. Screen: Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits The average expenditure for one of the Explanation 5 Row: 16 Perform Yes Col: 5 Edits benefits in 9/10-month contracts, 218, is not within the expected range of between 99 and 183. Please fix or explain. Reason: Unemployment compensation went up significantly this year; data has been verified

and is correct.



Number	Source	Location	Description	Severity	Accepted	
Global Edits						
Screen: Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits						
6	Row: 16 Col: 5	Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 205, is not within the expected range of between 97 and 179. Please fix or explain.	Explanation	Yes	
Reason:		Unemployment compensation went up significantly this year. Data has been verified and is correct.				