

Institution: University of Wisconsin-Madison (240444)

User ID: P92404441

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**You may use the space below to provide context for the data you've reported above.**

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## Screening questions - Method of reporting race and ethnicity for this component

### Race/ethnicity question

#### Which method of reporting race and ethnicity will you use for this component?

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

#### **NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

#### **OLD categories:**

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

#### **Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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**Part A - Employees by Assigned Position - Full-time staff, non-medical school****Number of full-time staff (non medical) by faculty status and primary function/occupational activity****As of November 1, 2009**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	946	270	382		1,598
<u>Instruction/research/public service</u>	50	1	9		60
Primarily instruction + Instruction/research/public service	996	271	391	0	1,658
<u>Primarily research</u>	212	56	30		298
<u>Primarily public service</u>	59	19	64		142
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,267	346	485	0	2,098
<u>Executive/administrative/managerial</u>	52	1		356	409
<u>Other professionals (support/service)</u>	1			4,422	4,423
<u>Technical and paraprofessionals</u>				579	579
<u>Clerical and secretarial</u>				954	954
<u>Skilled crafts</u>				283	283
<u>Service/Maintenance</u>				1,089	1,089
<b>Total full time (non medical)</b>	1,320	347	485	7,683	9,835
Total from prior year	<b>1,297</b>	<b>348</b>	<b>472</b>	<b>7,425</b>	<b>9,542</b>

Part A - Employees by Assigned Position - Full-time staff, medical school

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	81	13	439		533
Instruction/research/public service			2		2
Primarily instruction + Instruction/research/public service	81	13	441	0	535
Primarily research	174	66	270		510
Primarily public service	1		4		5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	256	79	715	0	1,050
Executive/administrative/managerial	6			56	62
Other professionals (support/service)				1,522	1,522
Technical and paraprofessionals				166	166
Clerical and secretarial				340	340
Skilled crafts				22	22
Service/Maintenance				4	4
<b>Total full time (medical school)</b>	262	79	715	2,110	3,166
Total from prior year	<b>268</b>	<b>81</b>	<b>679</b>	<b>2,044</b>	<b>3,072</b>

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

**Part B - Employees by Assigned Position - Part-time staff, non-medical school**

**Number of part-time staff (non medical) by faculty status and primary function/occupational activity**

**As of November 1, 2009**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	10	4	425		439	1,962
<u>Instruction/research/public service</u>	25		12		37	123
Primarily instruction + Instruction/research/public service	35	4	437	0	476	2,085
<u>Primarily research</u>	7	1	43		51	2,473
<u>Primarily public service</u>	2	1	17		20	40
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	44	6	497	0	547	4,598
<u>Executive/administrative/managerial</u>				16	16	
<u>Other professionals (support/service)</u>				869	869	
<u>Technical and paraprofessionals</u>				64	64	
<u>Clerical and secretarial</u>				202	202	
<u>Skilled crafts</u>				19	19	
<u>Service/Maintenance</u>				37	37	
<b>Total part time (non medical)</b>	44	6	497	1,207	1,754	4,598
Total from prior year	<b>68</b>	<b>4</b>	<b>513</b>	<b>1,188</b>	<b>1,773</b>	<b>4,515</b>

**Part B - Employees by Assigned Position - Part-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

**Number of part-time staff (medical school) by faculty status and primary function/occupational activity**

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	20	4	254		278	18
Instruction/research/public service/clinical					0	6
Primarily instruction + Instruction/research/public service/clinical	20	4	254	0	278	24
Primarily research	19	6	132		157	524
Primarily public service			4		4	5
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	39	10	390	0	439	553
Executive/administrative/managerial	1				1	
Other professionals (support/service)				412	412	
Technical and paraprofessionals				69	69	
Clerical and secretarial				108	108	
Skilled crafts				1	1	
Service/Maintenance				3	3	
<b>Total part time (medical school)</b>	<b>40</b>	<b>10</b>	<b>390</b>	<b>593</b>	<b>1,033</b>	<b>553</b>
Total from prior year	<b>37</b>	<b>10</b>	<b>377</b>	<b>585</b>	<b>1,009</b>	<b>521</b>

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2009**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	2,131	<b>2,130</b>	717	<b>729</b>	1,980	<b>2,014</b>	4,828
<u>Instruction/research/public service</u>	62	<b>57</b>	37	<b>53</b>	129	<b>120</b>	228
Primarily instruction + Instruction/research/public service	2,193	2,187	754	782	2,109	2,134	5,056
<u>Primarily research</u>	808	<b>758</b>	208	<b>203</b>	2,997	<b>2,879</b>	4,013
<u>Primarily public service</u>	147	<b>141</b>	24	<b>23</b>	45	<b>23</b>	216
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3,148	3,086	986	1,008	5,151	5,036	9,285
<u>Executive/administrative/managerial</u>	471	<b>459</b>	17	<b>19</b>	0		488
<u>Other professionals (support/service)</u>	5,945	<b>5,701</b>	1,281	<b>1,234</b>	0		7,226
<u>Technical and paraprofessionals</u>	745	<b>740</b>	133	<b>142</b>	0		878
<u>Clerical and secretarial</u>	1,294	<b>1,278</b>	310	<b>310</b>	0		1,604
<u>Skilled crafts</u>	305	<b>293</b>	20	<b>18</b>	0		325
<u>Service/Maintenance</u>	1,093	<b>1,057</b>	40	<b>51</b>	0		1,133
<b>Grand total</b>	<b>13,001</b>	<b>12,614</b>	<b>2,787</b>	<b>2,782</b>	<b>5,151</b>	<b>5,036</b>	<b>20,939</b>

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="536"/>	<input type="text" value="79"/>	615
Associate professors	<input type="text"/>	<input type="text" value="159"/>	<input type="text" value="46"/>	205
Assistant professors	<input type="text"/>	<input type="text" value="157"/>	<input type="text" value="22"/>	179
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	7
Lecturers	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="3"/>	33
No academic rank	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	5
<b>Total men</b>	0	888	156	1,044
Total men from prior year		<b>877</b>	<b>156</b>	
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="206"/>	<input type="text" value="30"/>	236
Associate professors	<input type="text"/>	<input type="text" value="111"/>	<input type="text" value="32"/>	143
Assistant professors	<input type="text"/>	<input type="text" value="150"/>	<input type="text" value="24"/>	174
Instructors	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="14"/>	19
Lecturers	<input type="text"/>	<input type="text" value="36"/>	<input type="text" value="2"/>	38
No academic rank	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4
<b>Total women</b>	0	512	102	614
Total women from prior year		<b>504</b>	<b>104</b>	
<b>Total (men + women)</b>	0	1,400	258	1,658
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,658
Total from prior year (Salaries section)		<b>1,381</b>	<b>260</b>	<b>1,641</b>

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	509		27		536
Associate Professors	146		13		159
Assistant Professors		139	18		157
Instructors			1		1
Lecturers			30		30
No academic rank			5		5
<b>Total men</b>	655	139	94	0	888
<b>Total men prior year</b>	655	136	86	0	877
<b>Women</b>					
Professors	184		22		206
Associate Professors	80		31		111
Assistant Professors		123	27		150
Instructors			5		5
Lecturers			36		36
No academic rank			4		4
<b>Total women</b>	264	123	125	0	512
<b>Total women prior year</b>	259	122	123	0	504
<b>Total (men + women)</b>	919	262	219	0	1,400

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	46		33		79
Associate Professors	15		31		46
Assistant Professors		6	16		22
Instructors			6		6
Lecturers			3		3
No academic rank					
<b>Total men</b>	61	6	89	0	156
<b>Total men prior year</b>	61	8	87	0	156
<b>Women</b>					
Professors	7		23		30
Associate Professors	9		23		32
Assistant Professors		3	21		24
Instructors			14		14
Lecturers			2		2
No academic rank					
<b>Total women</b>	16	3	83	0	102
<b>Total women prior year</b>	14	6	84	0	104
<b>Total (men + women)</b>	77	9	172	0	258

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	536	62,009,712	115,690	<b>112,883</b>
Associate professors	159	14,072,883	88,509	<b>87,703</b>
Assistant professors	157	12,004,969	76,465	<b>75,916</b>
Instructors	1	42,365	42,365	<b>42,365</b>
Lecturers	30	2,057,214	68,574	<b>68,531</b>
No academic rank	5	173,646	34,729	<b>41,468</b>
<b>Total men</b>	888	90,360,789	101,758	
<b>Women</b>				
Professors	206	20,150,105	97,816	<b>98,671</b>
Associate professors	111	8,202,714	73,898	<b>72,434</b>
Assistant professors	150	10,350,656	69,004	<b>68,642</b>
Instructors	5	229,738	45,948	<b>47,124</b>
Lecturers	36	2,164,259	60,118	<b>58,420</b>
No academic rank	4	125,853	31,463	<b>32,600</b>
<b>Total women</b>	512	41,223,325	80,514	
<b>Total (men + women)</b>	1,400	131,584,114	93,989	

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	79	8,903,925	112,708	<b>113,330</b>
Associate professors	46	3,733,490	81,163	<b>84,733</b>
Assistant professors	22	1,632,654	74,212	<b>72,501</b>
Instructors	6	482,826	80,471	<b>74,971</b>
Lecturers	3	241,621	80,540	<b>73,130</b>
No academic rank				
<b>Total men</b>	<b>156</b>	<b>14,994,516</b>	<b>96,119</b>	
<b>Women</b>				
Professors	30	2,983,975	99,466	<b>95,443</b>
Associate professors	32	2,549,919	79,685	<b>83,046</b>
Assistant professors	24	2,022,064	84,253	<b>80,844</b>
Instructors	14	949,932	67,852	<b>62,503</b>
Lecturers	2	155,981	77,991	<b>67,711</b>
No academic rank				
<b>Total women</b>	<b>102</b>	<b>8,661,871</b>	<b>84,920</b>	
<b>Total (men + women)</b>	<b>258</b>	<b>23,656,387</b>	<b>91,691</b>	

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	1,400	14,479,809	10,343	<b>9,679</b>
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	1,400	18,904,167	13,503	<b>12,812</b>
Group life insurance	1,400	324,118	232	<b>231</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	1,400	238,393	170	<b>170</b>
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	1,400	9,212,320	6,580	<b>6,453</b>
Unemployment compensation taxes	1,400	198,020	141	<b>116</b>
Worker's compensation taxes	1,400	409,438	292	<b>339</b>
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>43,766,265</b>	<b>31,262</b>	

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	258	2,601,335	10,083	<b>9,510</b>
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	258	3,483,768	13,503	<b>12,812</b>
Group life insurance	258	58,551	227	<b>219</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	258	43,933	170	<b>170</b>
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	258	1,721,363	6,672	<b>6,553</b>
Unemployment compensation taxes	258	35,575	138	<b>114</b>
Worker's compensation taxes	258	73,556	285	<b>333</b>
Other benefits in kind with cash options				
<b>Total expenditures</b>		8,018,081	31,078	



Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="25"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	25
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="32"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	32
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="154"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	154
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<b>Total men</b>	0	0	241	0	0	0	241
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="130"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	130
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<b>Total women</b>	0	0	184	0	0	0	184
<b>Total (men+women)</b>	0	0	425	0	0	0	425
Total from EAP							425



**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from EAP	0

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals****Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2009**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	60	24	84
<u>Black, non-Hispanic</u>	32	26	58
<u>American Indian/Alaska Native</u>	7	7	14
<u>Asian/Pacific Islander</u>	185	95	280
<u>Hispanic</u>	52	40	92
<u>White, non-Hispanic</u>	1,692	859	2,551
<u>Race and ethnicity unknown</u>	50	19	69
<b>Total (must equal Part H (next part))</b>	<b>2,078</b>	<b>1,070</b>	<b>3,148</b>

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2009**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>		38	22	60	60
<u>Black, non-Hispanic</u>		21	11	32	32
<u>American Indian/Alaska Native</u>		6	1	7	7
<u>Asian/Pacific Islander</u>		100	85	185	185
<u>Hispanic</u>		30	22	52	52
<u>White, non-Hispanic</u>		778	914	1,692	1,692
<u>Race and ethnicity unknown</u>		22	28	50	50
<b>Total men</b>	0	995	1,083	2,078	2,078
<b>Women</b>					
<u>Nonresident Alien</u>		14	10	24	24
<u>Black, non-Hispanic</u>		18	8	26	26
<u>American Indian/Alaska Native</u>		3	4	7	7
<u>Asian/Pacific Islander</u>		48	47	95	95
<u>Hispanic</u>		29	11	40	40
<u>White, non-Hispanic</u>		448	411	859	859
<u>Race and ethnicity unknown</u>		7	12	19	19
<b>Total women</b>	0	567	503	1,070	1,070
<b>Total (men+women)</b>	0	1,562	1,586	3,148	3,148
Total from EAP				3,148	
Total (men+women) from Fall 2007		<b>1,532</b>	<b>1,533</b>		

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
<u>Nonresident Alien</u>		1	10	4	7	8	8	38
<u>Black, non-Hispanic</u>		1	1	6	4	4	5	21
<u>American Indian/Alaska Native</u>				1	2	1	2	6
<u>Asian/Pacific Islander</u>			1	4	24	17	54	100
<u>Hispanic</u>		1	1	5	7	10	6	30
<u>White, non-Hispanic</u>	1	4	17	66	126	210	354	778
<u>Race and ethnicity unknown</u>			1	2	7	4	8	22
<b>Total men</b>	<b>1</b>	<b>7</b>	<b>31</b>	<b>88</b>	<b>177</b>	<b>254</b>	<b>437</b>	<b>995</b>
<b>Women</b>								
<u>Nonresident alien</u>			1	3	3	4	3	14
<u>Black, non-Hispanic</u>				2	4	5	7	18
<u>American Indian/Alaska Native</u>					3			3
<u>Asian/Pacific Islander</u>		2	3	10	12	9	12	48
<u>Hispanic</u>		1	1	9	7	6	5	29
<u>White, non-Hispanic</u>	2	5	40	99	106	110	86	448
<u>Race and ethnicity unknown</u>			1	2	1	3		7
<b>Total women</b>	<b>2</b>	<b>8</b>	<b>46</b>	<b>125</b>	<b>136</b>	<b>137</b>	<b>113</b>	<b>567</b>
<b>Total (men+women)</b>	<b>3</b>	<b>15</b>	<b>77</b>	<b>213</b>	<b>313</b>	<b>391</b>	<b>550</b>	<b>1,562</b>

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

**Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
<u>Nonresident alien</u>			5	6	3	5	3	22
<u>Black, non-Hispanic</u>				2	2	3	4	11
<u>American Indian/Alaska Native</u>			1					1
<u>Asian/Pacific Islander</u>			24	13	5	17	26	85
<u>Hispanic</u>			6	4	3	1	8	22
<u>White, non-Hispanic</u>			147	135	100	189	343	914
<u>Race and ethnicity unknown</u>			8	9	4	3	4	28
<b>Total men</b>	0	0	191	169	117	218	388	1,083
<b>Women</b>								
<u>Nonresident alien</u>			2	4	1	1	2	10
<u>Black, non-Hispanic</u>			1	3		3	1	8
<u>American Indian/Alaska Native</u>			1			3		4
<u>Asian/Pacific Islander</u>			10	11	4	10	12	47
<u>Hispanic</u>			2	1	2	2	4	11
<u>White, non-Hispanic</u>			55	81	61	100	114	411
<u>Race and ethnicity unknown</u>			4	3	4	1		12
<b>Total women</b>	0	0	75	103	72	120	133	503
<b>Total (men+women)</b>	0	0	266	272	189	338	521	<b>1,586</b>

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident alien</u>								0
<u>Black, non-Hispanic</u>				2	3	2	6	13
<u>American Indian/Alaska Native</u>					1		2	3
<u>Asian/Pacific Islander</u>						1		1
<u>Hispanic</u>				1	2	2	5	10
<u>White, non-Hispanic</u>				3	29	73	132	237
<u>Race and ethnicity unknown</u>								0
<b>Total men</b>	0	0	0	6	35	78	145	264
<b>Women</b>								
<u>Nonresident alien</u>								0
<u>Black, non-Hispanic</u>					3	5	1	9
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>						4	1	5
<u>Hispanic</u>					3	5		8
<u>White, non-Hispanic</u>				8	22	65	88	183
<u>Race and ethnicity unknown</u>						1	1	2
<b>Total women</b>	0	0	0	8	28	80	91	207
<b>Total (men+women)</b>	0	0	0	14	63	158	236	471

Total from EAP 471

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident alien</u>	9	129	103	47	15	4	3	310
<u>Black, non-Hispanic</u>	1	10	12	15	4	4	4	50
<u>American Indian/Alaska Native</u>		2	3	3	2			10
<u>Asian/Pacific Islander</u>	4	22	42	58	29	19	4	178
<u>Hispanic</u>	2	10	13	17	11	1	2	56
<u>White, non-Hispanic</u>	35	257	431	758	484	287	104	2,356
<u>Race and ethnicity unknown</u>	3	11	11	18	6	2	2	53
<b>Total men</b>	54	441	615	916	551	317	119	3,013
<b>Women</b>								
<u>Nonresident alien</u>	13	77	46	20	3	2		161
<u>Black, non-Hispanic</u>	1	8	18	13	7	1		48
<u>American Indian/Alaska Native</u>	1	3	5	3	3			15
<u>Asian/Pacific Islander</u>	12	40	42	55	13	7		169
<u>Hispanic</u>	5	18	18	16	4	3		64
<u>White, non-Hispanic</u>	64	392	595	777	419	142	38	2,427
<u>Race and ethnicity unknown</u>	3	19	13	9	2	2		48
<b>Total women</b>	99	557	737	893	451	157	38	2,932
<b>Total (men+women)</b>	153	998	1,352	1,809	1,002	474	157	5,945

Total from EAP 5,945

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>		4	4	1		9
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>		2	3		4	9
<u>Hispanic</u>		13	4		1	18
<u>White, non-Hispanic</u>		50	81	65	73	269
<u>Race and ethnicity unknown</u>		2	2	1		5
<b>Total men</b>	0	71	94	67	78	310
<b>Women</b>						
<u>Nonresident alien</u>					1	1
<u>Black, non-Hispanic</u>		5	2	2	2	11
<u>American Indian/Alaska Native</u>				1		1
<u>Asian/Pacific Islander</u>		3	2	2	1	8
<u>Hispanic</u>		3	4	3		10
<u>White, non-Hispanic</u>		50	106	149	89	394
<u>Race and ethnicity unknown</u>		3	6	1		10
<b>Total women</b>	0	64	120	158	93	435
<b>Total (men+women)</b>	0	135	214	225	171	745
Total from EAP						745

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity      Below \$20,000   20,000-29,999   30,000-39,999   40,000-49,999   50,000 and above   Total

**Men**

<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>		2	8			10
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>		2	1	1		4
<u>Hispanic</u>		2	3			5
<u>White, non-Hispanic</u>		42	136	22	1	201
<u>Race and ethnicity unknown</u>			1	1		2
<b>Total men</b>	0	48	149	24	1	222

**Women**

<u>Nonresident alien</u>			1			1
<u>Black, non-Hispanic</u>		5	19		1	25
<u>American Indian/Alaska Native</u>		1	2			3
<u>Asian/Pacific Islander</u>		5	17	2		24
<u>Hispanic</u>		2	8	1		11
<u>White, non-Hispanic</u>		135	619	231	8	993
<u>Race and ethnicity unknown</u>		5	10			15
<b>Total women</b>	0	153	676	234	9	1,072
<b>Total (men+women)</b>	0	201	825	258	10	1,294

Total from EAP 1,294

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**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>					1	1
<u>American Indian/Alaska Native</u>				1	1	2
<u>Asian/Pacific Islander</u>					2	2
<u>Hispanic</u>					3	3
<u>White, non-Hispanic</u>			4	30	250	284
<u>Race and ethnicity unknown</u>					1	1
<b>Total men</b>	0	0	4	31	258	293
<b>Women</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>					1	1
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>			1	1	9	11
<u>Race and ethnicity unknown</u>						0
<b>Total women</b>	0	0	1	1	10	12
<b>Total (men+women)</b>	0	0	5	32	268	305
Total from EAP						305

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>		15	6	3	2	26
<u>American Indian/Alaska Native</u>		2	1	1		4
<u>Asian/Pacific Islander</u>		58	1	1		60
<u>Hispanic</u>		98	6	6		110
<u>White, non-Hispanic</u>		214	233	104	46	597
<u>Race and ethnicity unknown</u>		12		1		13
<b>Total men</b>	0	399	247	116	48	810
<b>Women</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>		15	2			17
<u>American Indian/Alaska Native</u>		1	1			2
<u>Asian/Pacific Islander</u>		44				44
<u>Hispanic</u>		87	3			90
<u>White, non-Hispanic</u>		44	41	27	15	127
<u>Race and ethnicity unknown</u>		3				3
<b>Total women</b>	0	194	47	27	15	283
<b>Total (men+women)</b>	0	593	294	143	63	1,093
Total from EAP						1,093

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)**

**As of November 1, 2009**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	310	0	0	0	0	310
<u>Black, non-Hispanic</u>	13	50	9	10	1	26	109
<u>American Indian/Alaska Native</u>	3	10	0	0	2	4	19
<u>Asian/Pacific Islander</u>	1	178	9	4	2	60	254
<u>Hispanic</u>	10	56	18	5	3	110	202
<u>White, non-Hispanic</u>	237	2,356	269	201	284	597	3,944
<u>Race and ethnicity unknown</u>	0	53	5	2	1	13	74
<b>Total men</b>	264	3,013	310	222	293	810	4,912
<b>Women</b>							
<u>Nonresident alien</u>	0	161	1	1	0	0	163
<u>Black, non-Hispanic</u>	9	48	11	25	0	17	110
<u>American Indian/Alaska Native</u>	0	15	1	3	1	2	22
<u>Asian/Pacific Islander</u>	5	169	8	24	0	44	250
<u>Hispanic</u>	8	64	10	11	0	90	183
<u>White, non-Hispanic</u>	183	2,427	394	993	11	127	4,135
<u>Race and ethnicity unknown</u>	2	48	10	15	0	3	78
<b>Total women</b>	207	2,932	435	1,072	12	283	4,941
<b>Total (men+women)</b>	<b>471</b>	<b>5,945</b>	<b>745</b>	<b>1,294</b>	<b>305</b>	<b>1,093</b>	<b>9,853</b>
Total from EAP	471	5,945	745	1,294	305	1,093	9,853

## Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
<b>Men</b>			
<u>Nonresident alien</u>	9		56
<u>Black, non-Hispanic</u>	10		11
<u>American Indian/Alaska Native</u>	2		1
<u>Asian/Pacific Islander</u>	23		23
<u>Hispanic</u>	9		7
<u>White, non-Hispanic</u>	424	6	291
<u>Race and ethnicity unknown</u>	24		13
<b>Total men</b>	501	6	402
<b>Women</b>			
<u>Nonresident alien</u>	13		42
<u>Black, non-Hispanic</u>	8	1	10
<u>American Indian/ Alaska Native</u>	5		1
<u>Asian/Pacific Islander</u>	27		35
<u>Hispanic</u>	8	1	10
<u>White, non-Hispanic</u>	413	9	762
<u>Race and ethnicity unknown</u>	11		19
<b>Total women</b>	485	11	879
<b>Total (men+women)</b>	986	17	1,281
Total from EAP	986	17	1,281

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## Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
<b>Men</b>				
<u>Nonresident alien</u>				
<u>Black, non-Hispanic</u>		1		3
<u>American Indian/Alaska Native</u>				
<u>Asian/Pacific Islander</u>				2
<u>Hispanic</u>		2	1	1
<u>White, non-Hispanic</u>	17	24	17	22
<u>Race and ethnicity unknown</u>		1		1
<b>Total men</b>	17	28	18	29
<b>Women</b>				
<u>Nonresident alien</u>				
<u>Black, non-Hispanic</u>	2	5		
<u>American Indian/Alaska Native</u>		1		
<u>Asian/Pacific Islander</u>		6		
<u>Hispanic</u>	2			2
<u>White, non-Hispanic</u>	112	269	2	9
<u>Race and ethnicity unknown</u>		1		
<b>Total women</b>	116	282	2	11
<b>Total (men+women)</b>	133	310	20	40
Total from EAP	133	310	20	40

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**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
<b>Men</b>			
<u>Nonresident alien</u>	65	672	737
<u>Black, non-Hispanic</u>	25	49	74
<u>American Indian/Alaska Native</u>	3	12	15
<u>Asian/Pacific Islander</u>	48	232	280
<u>Hispanic</u>	20	90	110
<u>White, non-Hispanic</u>	801	1,605	2,406
<u>Race and ethnicity unknown</u>	39	140	179
<b>Total men</b>	1,001	2,800	3,801
<b>Women</b>			
<u>Nonresident alien</u>	55	450	505
<u>Black, non-Hispanic</u>	26	75	101
<u>American Indian/ Alaska Native</u>	7	13	20
<u>Asian/Pacific Islander</u>	68	226	294
<u>Hispanic</u>	23	105	128
<u>White, non-Hispanic</u>	1,576	1,385	2,961
<u>Race and ethnicity unknown</u>	31	97	128
<b>Total women</b>	1,786	2,351	4,137
<b>Total (men+women)</b>	2,787	5,151	7,938
Total from EAP	2,787	5,151	7,938

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## Part K - Fall Staff - Total number of staff

## Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	370	187	737	505	1,107	692
<u>Black, non-Hispanic</u>	141	136	74	101	215	237
<u>American Indian/Alaska Native</u>	26	29	15	20	41	49
<u>Asian/Pacific Islander</u>	439	345	280	294	719	639
<u>Hispanic</u>	254	223	110	128	364	351
<u>White, non-Hispanic</u>	5,636	4,994	2,406	2,961	8,042	7,955
<u>Race and ethnicity unknown</u>	124	97	179	128	303	225
<b>Grand total</b>	6,990	6,011	<b>3,801</b>	<b>4,137</b>	10,791	10,148

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**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien		6	11		17
Black, non-Hispanic					0
American Indian/Alaska Native			1		1
Asian/Pacific Islander		2	9		11
Hispanic	1	1			2
White, non-Hispanic	7	15	57		79
Race and ethnicity unknown	2	1	11		14
<b>Total men</b>	10	25	89	0	124
<b>Women</b>					
Nonresident alien		2	2		4
Black, non-Hispanic		1	2		3
American Indian/Alaska Native					0
Asian/Pacific Islander	1	1	9		11
Hispanic		1	2		3
White, non-Hispanic	2	14	25		41
Race and ethnicity unknown			6		6
<b>Total women</b>	3	19	46	0	68
<b>Total (men+women)</b>	13	44	135	0	192

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien		42					42
Black, non-Hispanic		2				2	4
American Indian/Alaska Native		1			1		2
Asian/Pacific Islander		10					10
Hispanic		3		1		5	9
White, non-Hispanic	3	62	2	7	7	11	92
Race and ethnicity unknown		5				2	7
<b>Total men</b>	<b>3</b>	<b>125</b>	<b>2</b>	<b>8</b>	<b>8</b>	<b>20</b>	<b>166</b>
<b>Women</b>							
Nonresident alien		14					14
Black, non-Hispanic		6	1				7
American Indian/Alaska Native							0
Asian/Pacific Islander		12		1		1	14
Hispanic		6					6
White, non-Hispanic	3	88	5	18	1	5	120
Race and ethnicity unknown		6					6
<b>Total women</b>	<b>3</b>	<b>132</b>	<b>6</b>	<b>19</b>	<b>1</b>	<b>6</b>	<b>167</b>
<b>Total (men+women)</b>	<b>6</b>	<b>257</b>	<b>8</b>	<b>27</b>	<b>9</b>	<b>26</b>	<b>333</b>

**Part L - Fall Staff - New hires - Totals**

**Total number of full-time permanent new hires by gender and race/ethnicity**

**(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	59	18	77
<u>Black, non-Hispanic</u>	4	10	14
<u>American Indian/Alaska Native</u>	3	0	3
<u>Asian/Pacific Islander</u>	21	25	46
<u>Hispanic</u>	11	9	20
<u>White, non-Hispanic</u>	171	161	332
<u>Race and ethnicity unknown</u>	21	12	33
<b>Grand total</b>	<b>290</b>	<b>235</b>	<b>525</b>

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 37, has an expected range of between 38 and 68. Please explain this difference.	Explanation	Yes
Reason: Data has been verified and is correct.					
<b>Screen: PT non-medical</b>					
2	Row 16 Column 2	Upload File	The number entered, 44, has an expected range of between 48 and 88. Please explain this difference.	Explanation	Yes
Reason: Data has been verified and is correct.					