

University of Wisconsin-Madison  
 Plan 2008 Diversity Forum  
 September 28, 2007

# About the “New” Student Question

## Key Points

- The U.S. Department of Education (DoE) mandates reporting categories for race/ethnic information for enrolled students and employees. Data collection must enable compliance with DoE specifications.
- Race/ethnicity information is collected at the time of application for admission for students and at the time of initial hiring for employees.
- DoE specifications require reporting on race/ethnicity for employees and domestic (non-international) students.
- Although Southeast Asians are targeted by Plan 2008, and this information is collected from UW students, all Asian Americans are grouped together for employment information and by the Wisconsin Department of Public Instruction.

- As a result, analyses of employee diversity group all Asians together. Analyses of Wisconsin’s educational pipeline also have Asians combined in one group.

This presentation was compiled by the Office of Academic Planning and Analysis  
 apa.wisc.edu

## Sources of Race/Ethnicity Information

### All Students: From Admissions Application

**Former Question**  
 (before Fall 2007)

**Please check ONE box.**

<input type="checkbox"/> African American/ Black	<input type="checkbox"/> Southeast Asian (Hmong, Cambodian, Laotian, Vietnamese)	<input type="checkbox"/> Hispanic/Latino
<input type="checkbox"/> American Indian or Alaskan Native (please specify tribal affiliation) _____	<input type="checkbox"/> Other Asian/Pacific Islander	<input type="checkbox"/> White/Non-Hispanic

**Current Question**  
 (starting Fall 2007)

**Please check all that apply or the race/ethnicity you identify with the most.**

<input type="checkbox"/> African American or Black	<input type="checkbox"/> Cambodian	<input type="checkbox"/> Mexican, Mexican American, or Chicano/a	<input type="checkbox"/> White or Caucasian
<input type="checkbox"/> American Indian or Alaskan Native (please specify tribal affiliation) _____	<input type="checkbox"/> Hmong	<input type="checkbox"/> Puerto Rican	<input type="checkbox"/> Other (please specify) _____
<input type="checkbox"/> Hawaiian or Pacific Islander	<input type="checkbox"/> Laotian	<input type="checkbox"/> Cuban	<input type="checkbox"/> I choose not to respond
	<input type="checkbox"/> Vietnamese	<input type="checkbox"/> Other Hispanic or Latino/a	

### Faculty/Staff: From W-4 Form

**Current Question**  
 (new question awaiting final DoE approval)

**Please check ONE box.**

<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Asian of Pacific Islander	<input type="checkbox"/> White/Non-Hispanic
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Hispanic	

- A new application question for students was implemented in Fall 2007.
- The expanded race/ethnicity categories allow us to comply with Department of Education requirements and allow students to report multiple race/ethnicities if desired.
- In addition to giving students more and better opportunities to report their racial and ethnic identities, the expanded categories will help answer questions about educational access for specific racial groups of interest to the Board of Regents, state legislators, business leaders, and the general public.
- The new application question will be asked by all UW-Madison admitting offices (undergraduate, graduate, professional etc.) and by all UW System institutions (13 four year institutions and 13 two-year campuses). Plans to resurvey currently enrolled students are being finalized.

