7 October, 2014

TO: Sarah Mangelsdorf, Provost

FROM: John Karl Scholz, Dean

RE: Deletion of “Industrial Relations” Subject Listing

CC: Elaine M. Klein, Assistant Dean for Academic Planning, L&S
Anne Gunther, Associate Dean for Budget and Finance, L&S
Jocelyn Milner, Director, Academic Planning and Institutional Research

I am writing to request discontinuation of the Subject listing, “Industrial Relations” [492], which once served the PhD-Industrial Relations program. We ask that this discontinuation be made effective for Fall 2015.

In September 2005, the L&S Academic Planning Council approved discontinuation of the doctoral program in Industrial Relations. This action followed suspension of admissions to the program (Spring 2003) and discontinuation of the sponsoring research institute (October 2003), which followed changes in disciplinary alignments in the social sciences and unproductive efforts to stabilize long-term leadership for the program. These actions were approved by the Graduate Faculty Executive Committee and the University Academic Planning Council.

When the program was discontinued, the subject listing and a sufficient array of courses were retained to facilitate enrollment for a few doctoral students completing the program. Today, only two students remain and they are being moved into a special committee degree, which will help ensure attention to progress and completion. These students are on track to complete the program in Summer 2015, and we anticipate no further need to offer courses under the Industrial Relations subject. If this individual should need to continue enrollment beyond Summer, the student may do so under the faculty mentor’s home department.

We have submitted proposals to delete the two courses that remained in the listing. On October 7, 2014, the L&S APC unanimously approved our proposal to delete this subject listing.