### Sources of Race/Ethnicity Information

#### Current Faculty/Staff Question
- "New" Question with Mandated Categories (implemented for all faculty/staff by Fall 2009; sub-categories are under development)

#### Former Student Question
- "New" Question with Optional Subcategories (implemented for all new students by Fall 2009)

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### About the “New” Question
- The expanded race/ethnicity categories comply with U.S. Department of Education requirements and allow students and faculty/staff to report multiple race/ethnicities, if desired.
- In addition to giving students, faculty and staff better opportunities to report their racial and ethnic identities, the expanded categories will help answer questions about educational access and employment for specific racial groups of interest to the Board of Regents, state legislators and agencies, business leaders, and the general public.
- The new application question will be asked by all UW-Madison admitting offices (undergraduate, graduate, professional etc.) and by all UW System institutions (13 four year institutions and 13 two-year campuses). Plans to resurvey currently enrolled students and currently employed faculty/staff are being developed.